

# Tennessee Department of Children's Services

Annual Report Fiscal Year 2005 Dear Governor Bredesen,

The Department of Children's Services' endeavor to provide safety, stability and permanency in the lives of children and families remains constant. In the 2004-05 fiscal year, the Department continued its efforts to better serve those children and young adults in our care through a variety of means.

For instance, statewide implementation of the Standard of Professional Practice for Serving Children and Families, or "Practice Model", occurred during this fiscal year. This Practice Model will dictate consistent child welfare practice for the Department at the statewide level for years to come. Strategic planning sessions were conducted and study groups held in order to promote greater opportunity for dialogue and the understanding of explicit and implicit expectations indicated in this new model of operation. Executive, as well as regional staff have been committed to this implementation since settlement of the Brian A. lawsuit. Consequently, the Department as a whole remains committed to embedding these principles and practices into the day-to-day work of staff at all levels. While the Practice Model reinforces the principles and provisions of the Brian A. Settlement Agreement, it should in no way be seen as displacing or superceding that Agreement.

Additionally, through our newly implemented Child and Family Team Meeting (CFTM) process, the Department is working to promote partnerships between DCS staff, families, communities, juvenile courts, schools and contracted service providers. This CFTM process helps to provide a grassroots network of support, ensuring that all children are afforded the opportunity to thrive both physi-



cally and mentally as well as emotionally. Concepts such as this, comprehensive yet locally-based, are essential if we are ever to close the gap that exists between what all young people need to succeed juxtaposed against the reality of many of their daily lives.

These new initiatives are but two of the myriad array of services DCS continues to provide for the children and families in the state of Tennessee. As all state departments move toward outcome-based measurements both programmatically and fiscally, the Department of Children's Services continues to re-invent itself through the exploration of best practices from other areas as well as the continued utilization of self-assessment and strategic planning tools such as our Program Improvement Plan, the Path to Excellence and the Quality Service Review. This on-going self-examination serves not only to focus our efforts to provide timely, appropriate and cost-effective services to children and families, but is also a vehicle to create a more effective management and service delivery system. The Department of Children's Services remains ever vigilant in bringing all its resources to bear in order to ensure all Tennessee's children can strive to reach their full potential as productive, competent, healthy adults.

Respectfully,

Commissioner Viola P. Miller

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## **Vision**

Tennessee will be a place where all children and families can grow in nurturing communities, in safety, in good health and with hope for the future.

# **Mission**

The Department of Children's Services, in cooperation with families, local communities, juvenile courts and schools will provide timely, appropriate, and cost-effective services for children in state custody and at risk of custody, so these children can strive to reach their full potential as productive, competent and healthy adults.

# Goals

- Provide appropriate care for children and youth in state custody, in close proximity to their homes and return them to their families or provide for permanency in a timely manner;
  - Work with communities to provide prevention and intervention services to protect children, strengthen families and supervise youthful offenders;
    - Increase community involvement, local decision making and accountability for funding and services; and,
      - Create an effective management and delivery system to ensure services are provided in a timely and cost-effective manner.

### Introduction

It is the responsibility of the Department of Children's Services (DCS) to provide services to children either in the custody of the state, or at risk of entering custody, and their families. These services include protection from abuse and neglect, care for children who cannot remain in their own home, stabilization and preservation of families and the rehabilitation of delinquent youth through residential or community-based treatment. In instances where children cannot stay in or return to their homes, the Department strives to provide a nurturing environment through permanent placement with relatives or through adoption.

To more effectively meet the needs of those we serve, DCS continues to build a continuum of services for children, families and communities. We achieve positive outcomes by building partnerships, establishing appropriate policies and funding and providing quality services.

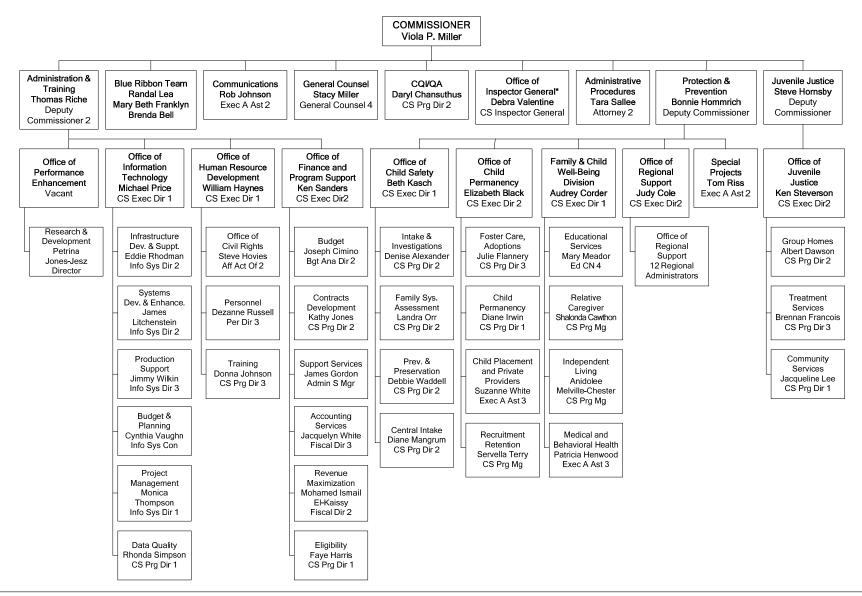
The statutory charge to the Department (as outlined in T.C.A. § 37-5-102) reads:

"The focus of the services shall be to preserve the relationship between the child and the family by providing, whenever possible, services in the community where the child lives and by providing services in a setting which is the least restrictive and, yet, the most beneficial. For the children it serves the Department of Children's Services shall strive to:

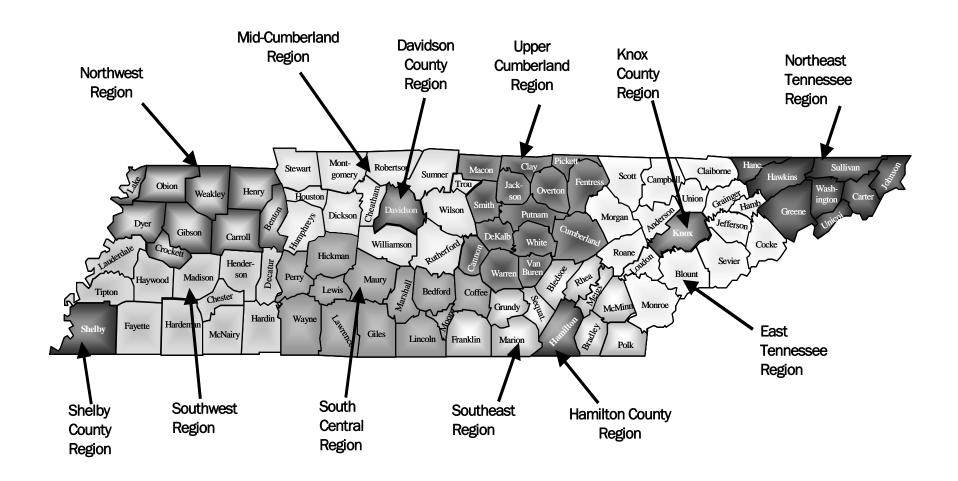
- (1) Protect children from abuse, mistreatment or neglect;
- (2) Provide prevention, early intervention, rehabilitative and educational services;
- (3) Pursue appropriate and effective behavioral and mental health treatment; and,
- (4) Ensure that health care needs, both preventative and practical, are met."

# **Organizational Structure**

In fiscal year 2005, DCS services were provided by approximately 4,000 employees across 12 regions of the state. At the state level, administrative oversight and support of departmental functions were provided from the central office in Nashville under the leadership of three Deputy Commissioners and nine Executive Directors overseeing their specific support positions. A Regional Administrator manages program operations for all child welfare programs, fiscal matters and personnel concerns in each of the 12 regions. In order to provide prevention and intervention services to families of children at risk of entering state custody, the Department contracts with regional Community Services Agencies (CSAs).



# **Map of Regions**



#### **Protection and Prevention**

The Department's primary responsibility is always to protect children from abuse and neglect. In order to uphold this responsibility, DCS staff investigate reports of abuse and neglect, working with families to resolve issues that may threaten the safety or well-being of children. DCS also works to maintain children in their own homes whenever safe and appropriate.

The Department is also responsible for providing care for children who cannot remain in their own homes. This includes temporary out-of-home care for children whose safety is in jeopardy in their own homes. The Department works with families and other involved parties to achieve permanency and stability in the child's living situation. When it has been determined that a child cannot safely return home, the Department strives to provide a nurturing permanent home through placement with relatives, friends or adoption.

Protection and Prevention also encompasses the Department's Independent and Transitional Living Program. This program offers important opportunities expanding the competencies, resiliency and self-confidence of youth transitioning from foster care to independence. An estimated 500 young adults leave foster care at age 18 or 19 each year in Tennessee without a formal connection to family. These youth are typically in need of services and support to assist with their education, physical health, mental health, employment, housing and personal support needs. This program seeks to help these young adults through the provision of such services.

#### **Child Advocacy Centers**

The Department provides grant funds to Child Advocacy Centers (CACs) across the state and to the Tennessee Chapter of Child Advocacy Centers. The CACs work with the Department, local law enforcement and the district attorney's office to co-locate staff and address the needs of the children in their communities. The funding to CACs also supports training opportunities for the multi-disciplinary Child Protection Investigation Team (CPIT) and the collection of data that is reported annually to the legislature.

Child Advocacy Centers provide mental health services, which include crisis counseling and follow-up counseling for child abuse victims and their family members, as well as forensic medical examinations. Services are provided in a child-friendly setting to help children feel safe.

#### **Family Preservation System**

As of December 1, 2005 we will have successfully completed the transition of the non-custodial services of all twelve Community Services Agency (CSA) regions over to DCS. In addition, the majority of the 713 CSA employees funded through DCS chose to transfer to the department and become state employees. With the addition of this business as well as the work force to go along with it, DCS is prepared to move forward with the implementation of its practice model as it applies to family preservation services.

In the immediate future we see no significant changes in the family preservation system; we will continue to provide for services to families with mostly the same people in much the same way as the CSA had been doing before us. However, just to maintain the status quo in the short term was quite a challenge for our fiscal division, because heretofore DCS did not have a fiscal process in place that would allow for us to ac-

quire services as rapidly, or pay vendors as quickly, as the CSAs were able to do.

In order to be able to duplicate this system, DCS now has a delegated purchasing authority (DPA) in place that allows us to access the same vendors that were under contract with the twelve CSA regions. In order to be accessible through the DPA a prospective vendor had to submit a credentialing application and the required support documentation. This would include verification that the agency had a licensed practitioner on staff to provide counseling services, as well as professional liability insurance and a business license if applicable. Even more importantly we required providers to identify their treatment model, how they intended to maintain model fidelity, what their treatment outcomes would be, and how they intended to measure these outcomes quantitatively. All of this is intended to allow us to take our first steps towards evidence-based in-home services for families, one of the targeted objectives identified in the practice model. To date we have 151 providers approved through this credentialing process.

Another part of the fiscal management strategy is to give the regions the ability to react quickly to the financial emergencies that often plague our families, such as overdue rent or utility bills. To that end, every region has a petty cash checking account and the ability to write a check to pay these bills if it meets our criteria for approval. Lastly, the electronic payment card system is scheduled to be expanded to include more cards and more staff, again with the objective of giving the regions more flexibility to acquire services and goods for our families.

All of this is to say that we are committed to developing our family preservation system into one that achieves measurable positive outcomes for families and elevates Tennessee's DCS to one of the highest quality child welfare agencies in the United States. We intend to achieve this lofty goal in partnership with our juvenile courts, our service providers, and other community partners who share this vision.

#### **Legal Services**

The Office of General Counsel provides legal advice and counsel to the Commissioner and the Department's employees. The 69 attorneys and 14 legal assistants who staff the Office of General Counsel are located in 22 offices across the state. One attorney in each DCS region, 12 in all, specializes in educational issues faced by children in state custody.

#### Office of Regional Support

The Office of Regional Support provides programmatic support to all 12 regions of the state. It is the goal of Regional Support to assist regions with adhering to Best Practice and providing technical support for any requested regional initiative, while also working with each region to improve their outcomes for children and families.

#### **Quality Assurance/Continuous Quality Improvement**

This Division provides oversight regarding the quality of services received by children in custody through the Quality Assurance/Continuous Quality Improvement (QA/CQI) Division, which was organized in October 2001. The Division's mission is to evaluate the effectiveness of the Department in assuring safety, permanency, and well-being for all children in the Department's care. By reviewing the services that children in custody receive from DCS staff and contract providers, QA/CQI will be able to report on the effectiveness of services and inform the Department of areas where improvement is needed.

Table 1: Count of Indicated Victims by Age and Race - Fiscal Year July 1, 2004 – June 30, 2005

		Age						
Race	Gender	0 to 2	3 to 5	6 to 9	10 to 13	14 to 17	Invalid	Total
White	F	1,291	1,056	1,268	1,215	1,131	8	5,969
	М	1,461	1,003	1,139	929	582	11	5,125
Black/African-American	F	542	443	517	534	442	2	2,480
	М	634	406	471	386	279	3	2,179
Asian	F	4	9	11	5	6	0	35
	М	0	4	4	3	2	0	13
American Indian/ Alaska Native	ъ	11	6	5	0	5	0	27
	М	4	0	5	1	2	0	12
Native Hawaiian/ Other Pacific Islander	F	4	0	1	2	1	0	8
	М	1	0	1	0	1	0	3
Unable To Determine	F	120	89	88	98	50	4	449
	М	136	85	82	64	38	1	406
Unknown	F	121	122	137	141	59	4	584
	М	142	108	123	78	34	1	486
	U	0	0	0	0	0	7	7
Statewide Total		4,471	3,331	3,852	3,456	2,632	41	17,783

Table 2: Number of Investigations of Child Abuse/Neglect Completed in FY05 by Region and Status as of June 30, 2005

Region	Indicated	%	Unfounded	%	No Finding*	%	Total
Davidson	1,214	20	4,019	67	750	13	5,983
East Tennessee	1,512	22	4,936	70	565	8	7,013
Hamilton	370	17	1,497	69	316	14	2,183
Knox	478	18	1,887	71	289	11	2,654
Mid Cumberland	1,041	18	4,222	74	428	8	5,691
Northeast	838	20	3,001	73	255	6	4,094
Northwest	478	20	1,797	77	59	2	2,334
Shelby	1,898	24	5,036	64	992	13	7,926
South Central	1,072	23	3,055	66	474	10	4,601
Southeast	943	28	2,202	65	257	8	3,402
Southwest	892	27	2,224	67	194	6	3,310
Upper Cumberland	812	16	3,683	74	495	1	4,990
Statewide Total	12,052	21	39,910	70	5,206	9	57,168
SIU	504	17	2,351	79	132	4	2,987

Due to rounding, percentages may not equal 100. \*Unable to complete (includes administrative closure, allegation indicated sexually reactive child, and anonymous abandonment of infant)

#### Office of Child Safety

The Office of Child Safety has four divisions: Intake & Investigations, Prevention and Preservation, Functional Family Assessment and Community Service Agencies. These divisions are responsible for the protection of children from abuse and neglect. This office investigates reports of abuse and neglect, identifies risk factors and works with families to resolve issues that may threaten the safety or well-being of children.

#### **Community Service Agencies**

Community Service Agencies provide in-home services. By the close of the 2005 calendar year, these services and caseworkers will have been integrated into the Department of Children's Services. These same services will continue under the Department's leadership.

#### **Child Abuse Prevention Grants**

The marriage license tax created from the Family Violence Shelter and Shelter Services and Child Abuse Prevention Act of 1984 allows revenue generated from that tax to be used in the form of Child Abuse Prevention (CAP) grants awarded by DCS to outside agencies. CAP grants provide funding to programs that offer prevention services through education, counseling, and parenting skills training to high-risk populations as well as to the community as a whole. These programs include early prevention services to first-time parents, teen parents, disabled parents, parents of disabled children, and parents who were abused as children.

Prevention education services are often geared toward children and may include life skills classes, puppeteering and stage productions. Education services may also include media campaigns. The more intensive prevention services are typically home-based and may include parent training, parent

support groups, parent help hotlines, and counseling focused on empowering both parents and children.

#### **Family Functional Assessment**

The Family Functional Assessment Division provides a family-based assessment which is documented in a Web application. Children and their families are assessed around issues such as safety, well-being, permanency and resource availability. After this assessment and initial investigation, the child and family are then referred to the appropriate services. This assessment is intended to be ongoing and shall include all children in the family in order to best identify that family's strengths and needs.

#### Intake and Investigations

The Intake and Investigations Division strives to protect children whose lives or health are jeopardized because of abusive acts or negligence. Investigations are completed by the Child Protective Services unit; whereas, the state's Centralized Intake Unit receives and screens reports of abuse and neglect.

Child Protective Services includes the following: investigating referrals of child abuse and neglect, identifying the risk factors that contributed to the abuse or neglect, linking families to appropriate resources to reduce risks, evaluating the success of the intervention and either continuing services or closing the case, as is appropriate for the child and family.

In FY03, the Department began the implementation of the Central Intake system for receiving and screening referrals of abuse and neglect. Statewide implementation will be completed in Fiscal Year 2005.

#### **Prevention and Preservation**

The Prevention and Preservation Division provides in-home services to preserve or reunify families in cases where a child has been in custody or is at risk of custody.

#### Office of Child Permanency

The mission of the Office of Child Permanency is to ensure the provision of adoption, foster care and permanency planning services to children and families throughout Tennessee so that every child in state custody returns to his or her own family or becomes a member of a new family as quickly as possible. The Office of Child Permanency has four primary divisions: Child Placement and Private Providers, Foster Care and Adoptions, Permanency Planning and Clinical Practice, and Resource Family Recruitment.

#### **Child Placement and Private Providers**

The mission of the Child Placement and Private Provider Division is to forge an open, honest and collegial partnership between private provider agencies, field staff and other relevant DCS divisions that are critical for the effective and efficient delivery of services to our children. This division is a conduit through which residential services are coordinated and supported in a manner that maximizes the benefits to the children we are entrusted to serve.

This division currently manages approximately 201 contracts with public and private agencies to provide out-of-home care and services to children in the care of the Department and their families. A significant number of our contracts are out-of-home Continuum contracts. Continuum contracts allow both providers and regions to coordinate services to children and their families while providing the flexibility to customize service delivery on an individual basis.

This division is responsible for providing support, information, guidance, training, coordination and oversight of residential services to ensure an adequate supply of residential resources are delivered expeditiously and efficiently.

#### **Foster Care and Adoption**

The Foster Care and Adoption Division develops policy and oversees services aimed at providing training and ongoing support for resource parents (relatives or non-relatives) and custodial caregivers to assist them in meeting the unique needs of children and youth in state custody. This division assures that the Department of Children's Services uses a model of resource parenting consistent with the DCS Practice Model. This model encourages resource parents to support birth families and encourage reunification, provide a nurturing and stable placement for children in state custody, and offer or assist in finding a permanent family relationship for children who are not able to return to their own parents. They also oversee the development of effective and child-focused placement practices and perform centralized operations that are necessary to the regions in order to support and maintain resource homes for children. This division strives to support the efforts of resource families caring for children in the state's custody while working to achieve permanency for each child in care.

Adoption Services offers child-focused services based on the philosophy that every child has the right to a loving, nurturing and safe family. Some of the children served have significant physical, emotional or educational challenges. Most range from early school-age to teenage years. Some have one or more siblings.

#### **Permanency Planning and Clinical Practice**

The mission of the Permanency Planning and Clinical Practice Division is to model, coach and employ clinical decision making in all aspects of child welfare practice. This division has the primary responsibility for supporting the implementation of the Child and Family Team Meeting (CFTM) process. The CFTM is to be the primary tool for making all placement decisions for and with children and ensuring timely perma-

nency for children. This Division is also responsible for supporting timely permanence for children in the custody of the state and those at risk of state custody.

#### **Resource Family Recruitment Division**

The mission of the Resource Family Recruitment Division is to ensure all children in state custody have the option to be placed in family-like settings and develop statewide pools of

resource parents who reflect the type of children in care through engaging diverse communities in a respectful partnership, and the communities from which these children come.

This division is responsible for providing support, information, guidance, training, coordination and oversight of residential services to ensure an adequate supply of residential resources that are delivered expeditiously and efficiently.

#### **Family and Child Well-Being Division**

The Department of Children's Services aspires to ensure safety for all children in Tennessee. The welfare of our children and their families is important to us; therefore, we make every attempt to support those we serve. We are committed to making sure our families are secure, healthy and happy. Our efforts to empower families help us build stronger communities that are critical to society. We strive to provide our children with appropriate services to meet their educational, physical and mental health needs.

#### **Educational Services**

The Education Division of the Department of Children's Services oversees education services for students in state custody who reside in Youth Development Centers (YDCs) or DCS group homes. It is recognized by the Tennessee Department of Education as a Local Education Agency (LEA) for the schools in these facilities. In addition, the Education Division, primarily through its regional Education Specialists, provides technical assistance to contract facilities with on-site schools. The Division staff also advocates for students in state custody who attend public school.

All youth committed to the Department of Children's Services are screened by a community or facility classification/ assessment team to determine their educational needs. A treatment team develops an Individual Program Plan (IPP) for each student. An Individual Education Program (IEP) is developed for students eligible for special education services.

#### **Family Crisis Intervention Program**

Through the Family Crisis Intervention Program (FCIP) youth who are at risk as a result of a status offense (e.g., running away from home, truancy from school, acting beyond the control of their parents) have an opportunity to work with their

families to resolve problems while they remain at home. If children and families are unable to resolve their issues after FCIP intervention, their case is referred to court for further intervention. This can include bringing the child into state custody.

#### Independent/Transitional Living Program

The purpose of the Independent/Transitional Living Program is to build a network of relevant supports and services for participating youth. This network should be designed in such a way that these youth will have ongoing connections with a caring adult, be productive individuals within their community, obtain and maintain employment as well as obtain educational goals. Under this program, participating youth may receive financial assistance and skills training, as well as other resources to facilitate their transition to adulthood.

Independent/Transitional Living is responsible for developing a statewide program in concert with the provisions of the Chafee Foster Care Independent Living Program (CFCILP) and the Education and Training Voucher (ETV) Program. This program allows the state to increase its capacity to engage the community and provide culturally sensitive and developmentally age-appropriate services. These services are strengthsbased, family-focused and child-centered, serving youth and young adults ages 14-21 up to their 23rd birthday, who are likely to remain in care and/or age out with independent living services.

#### **Kinship Support Network**

The Kinship Support Network was developed to address the need for supportive services to caregivers of related children outside the formal system. The primary purpose of the program is to provide relative caregivers and the children in their care support in order to prevent those children from entering state custody. Other purposes and functions of the network include support for children and families as those children exit care to the custody of relatives as well as the prevention of

re-entry into the formal child welfare system. The program provides such services as Support Groups, Information and Referral, Educational Workshops, Family Advocacy/Short term Case Management, Respite and Recreation, Material Assistance, Groups for Children and Teens, and Emergency Financial /Start-up Assistance. Other services such as Legal Assistance, Individual and Family Counseling, Tutoring/Mentoring are provided through lead agencies and partnerships between other community stakeholders.

It is the goal to utilize these supportive services available through this program on the front and back end of DCS involvement with a family. By DCS staff completing front-end diligent searches; comprehensive assessments of families; informing families of their legal options and available services; and supporting families in recognizing their own strengths and natural support systems, we will strive to not bring children into state custody nor maintain children in custody of the state when there are no safety concerns and no real need for oversight by the courts or formal child welfare system.

Functions of the Kinship Support Network Division include, but are not limited to, the following:

- Develop, monitor and evaluate Kinship Support Network programs, which are operated by contract agencies;
- Evaluate the need for Kinship Support Network programs statewide;
- Develop policies and procedures and ensure compliance;
- Oversee the distribution of services;
- Provide technical consultation to staff;
- Evaluate and coordinate training needs of staff to ensure that gaps are covered through public/private partnership;

- Review monthly reports and monthly database information from each site to ensure that distribution of services complies with guidelines and invoicing to DCS; and,
- Review and explore various options and services for caregivers of related children to prevent entry into the formal child welfare system.

#### Medical and Behavioral Health

The Division of Medical and Behavioral Services was created in 2002 in response to the Brian A. Settlement Agreement and is responsible for reviewing and overseeing the implementation of policies, procedures and practices related to the medical and behavioral health care of children in the care and custody of the Department of Children's Services. This division oversees practice and policy change concerning protection from harm issues, which include the use of psychotropic medication, as well as the use of seclusion and restraint methods for children in care. This division also functions as the health advocacy area of the Department and promotes improved access to medical and behavioral services for children in state custody or at risk of coming into state custody. This division serves as a liaison for other state agencies and TennCare managed care organizations (MCOs) as well as behavioral health organizations (BHOs). It also aids in departmental implementation of compliance with TennCare issues and assists in developing policies and procedures related to health services for children in custody. Support and technical assistance to the regional health advocacy units is also accomplished through this division. Additionally, the division provides oversight of health services and technical assistance for the departmental residential treatment facilities and group homes as well as the Youth Development Centers.

#### **Division of Juvenile Justice Programs**

The Division of Juvenile Justice Programs is responsible for provision of services to youth adjudicated delinquent in a juvenile court proceeding. Programs include probation and aftercare, the operation of five Youth Development Centers for those who have committed serious offenses, and the operation of ten group homes serving youth who have committed less serious offenses. The Office of Juvenile Justice is also responsible for the operation of an Observation and Assessment Center. The Division of Juvenile Justice, including staff in all 12 DCS regions and its residential facilities, serves approximately 9,000 youth annually in it's probation, aftercare and custodial programs.

#### **Community Intervention Services**

The Community Intervention Services (CIS) program provides community-based intervention, treatment and intensive probation services for delinquent youth and their families. The Department contracts with ten service providers across the state to provide intensive probation services in 52 counties. CIS programs serve youth who would otherwise enter state custody due to delinquency, and/or youth who have been released from custody.

#### **Community Residential Programs**

The Department of Children's Services operates nine community residential programs strategically located throughout the state. Community residential programs are minimum security facilities designed for youth who have been evaluated and determined appropriate for community placement. The primary focus is to provide a structured program, which includes academics, community involvement and an individual program plan for youth. All youth are afforded the opportunity to re-integrate into their home community through the provision of counseling services, education, community services and actual work experience. A typical staffing pattern consists of a director, two case managers, seven Children's Service officers and a food steward. Programs with an in-house education component are assigned a full-time teacher position.

#### **Intensive Aftercare Program**

The Department contracts with two private agencies to provide intensive aftercare supervision in Knox and Madison Counties. The Exit Program is located in Knoxville and is administered by the Helen Ross McNabb Center. The Reunion Program is located in Jackson and is administered by Quinco Mental Health Center. These agencies make contact with youth while they are in state custody and support these youth as they return home. Intensive supervision is also provided upon their return home. Agency staff serve as liaisons with educational programs and facilitate the delivery of mental health services. Both programs have helped to decrease the number of youth who return to the Department's custody.

#### **Juvenile Court Grants**

There are three types of juvenile court grant programs: custody prevention, truancy prevention and child and family intervention. The 23 juvenile court-based grant programs target youth at risk of entering state custody for delinquency as well as truancy or other status offenses. Each program strives to reduce the number of children committed to state custody, reduce the number of children with court charges or petitions filed against them and improve parental/family involvement.

#### **Probation and Aftercare Services**

Probation and Aftercare Services provide case management and supervision to youth who have been adjudicated delinquent and are living at home. These services include regular contact with the youth, their families, their schools and other involved agencies. Staff members help youth change behaviors and rechannel their energies into developmentally appropriate, legal activities.

#### **Special Populations**

The Special Populations Unit monitors placements in or at the following facilities in the state:

- First Hospital Corporation (FHC) in Chattanooga;
- Peabody Residential Treatment Center (PRTC).

Special Populations monitors placement at Taft Youth Development Center and emergency and standard mental health refer-

rals to regional mental health institutes.

The Special Services Unit also deals with a specific segment of our Juvenile Justice clientele. This unit is technically part of the Child & Family Well-Being Division and primarily works with the mentally ill, mildly mentally retarded juvenile justice population.

SSU is associated with Population Management in Central Office to review waiver requests for youth not meeting requirements for YDC or MR waivers for placement in a YDC.

#### **Duties Include:**

- Chair Special Services Staffing for mild MR population at YDC.
- Provide technical assistance and staff training as needed, assist in monitoring compliance and quarterly reviews of MR Juveniles.
- Work with DMRS to ensure transition to adult services.
- Monitors placement at Peabody RTC and First Hospital Corporation.

#### **Victim's Assistance Program**

The Victim's Assistance Unit provides notification to members of the public who make a formal request for information to Department of Children's Services of the release of juvenile offenders from a DCS operated or contracted facility to a home placement. These procedures involve all parts of the community, courts, treatment facilities, law enforcement and others. The Victim's Assistance Unit also works with local and statewide victim's services organizations in order to educate the individual victims and members of the public about the release process. The unit maintains a registry of victim's service organizations in Tennessee as a referral source to inform victims about services and advocacy programs available to them.

In April 2002, the Departmental Treatment Facilities division established formal procedures to comply with TCA 37-5-123 regarding the notification of the release of juveniles who have committed a delinquent act that could constitute a felony if committed by an adult. The policies and procedures regarding notification became effective August 1, 2002. These procedures have en-

hanced treatment programming already in place, specifically in the Youth Development Centers.

The Department may refuse the notification request of a person if, on a case-by-case basis, it finds that notification of release is not in the best interests of the juvenile being released and that such notification may result in harm to the juvenile.

#### **Youth Development Centers**

The Department of Children's Services operates five Youth Development Centers (YDCs). Each YDC is a hardware-secure, residential facility that provides treatment for delinquent youth ages 13 through 18. Each student receives a comprehensive assessment upon admission and receives an individualized program plan to meet his/her needs. Each YDC provides a full program of education, pre-vocational training, medical services, recreational programs, self-help and independent living skills. Specialty services include therapy for a broad range of needs, alcohol and drug treatment programs, speech therapy, dental care and behavior management.

Our Youth Development Centers are:

- Woodland Hills Youth Development Center 3965 Stewarts Lane Nashville, TN 37243-1297;
- New Visions 3981 Stewarts Lane Nashville, TN 37218;
- Taft Youth Development Center Route 4, Box 400 Pikeville, TN 37367;
- Wilder Youth Development Center 13870 Highway 59 Post Office Box 639 Somerville, TN 38068;
- Mountain View Youth Development Center 809 Peal Lane Dandridge, TN 37725.

#### Office of Inspector General

The Department of Children's Services primary responsibility is always to protect children from abuse and neglect. In order to achieve this, DCS staff investigates reports of abuse and neglect and works with families to resolve issues that may threaten the safety or well-being of children.

The Office of Inspector General is a new division within the Department of Children's Services. It is charged with providing oversight of most facets of the Department to ensure that children in custody are safe. It is also the responsibility of this office to evaluate, monitor and investigate agencies and services to ensure that children and families receive quality care. Each unit has expertise and experience in program implementation, investigation and accountability.

#### **American Correctional Association Audit**

Staff from this unit provide annual inspections, routine consultation and technical assistance to all DCS facilities seeking accreditation through the American Correctional Association (ACA). This staff also coordinates all external ACA audits for participating DCS facilities and represents the Department at all subsequent reviews and panel hearings by the Commission on Accreditation. Additionally, this staff provides an annual review of operational standards at each of the DCS group homes.

#### **Contract Monitoring**

This unit coordinates oversight, management and tracking of contract development. It coordinates collection and dissemination of data pertaining to providers as well as assesses the quality of service provision. Within the Contract Management Unit is the Serious Incident Reporting section. This section

reviews all incidents involving children in custody who reside in our residential facilities.

#### Internal Affairs

This division is responsible for conducting fair, impartial and thorough investigations involving any aspect of the Department of Children's Services including the investigation of alleged criminal behavior of juveniles committed into the custody of the department.

These investigations will be documented in a concise, thorough report that is presented to legal authorities for criminal prosecution when appropriate. Internal Affairs also maintains databases and information regarding intelligence information acquired through its investigative process.

Internal Affairs also serves as the primary liaison with Federal, State and Local Law Enforcement Agencies.

Additionally, Internal Affairs coordinates, processes and conducts background fingerprint verifications through the Federal Bureau of Investigation and the Tennessee Bureau of Investigation for employees, foster and adoptive parents and volunteers. This service is provided for both the department and contract agencies.

Lastly, in conjunction with a DCS Apprehension Team and appropriate local law enforcement conduct investigations of all DCS Clients classified as being placed in Absent Without Authorized Leave (AWOL) status.

#### **Internal Audit**

Internal Audit ensures departmental fiscal compliance in accordance with all applicable statutes and regulations of law.

The unit audits program services, facilities, assets and liabilities, as well as other areas within the Department. This unit also assists management in evaluating and strengthening internal controls. Internal Audit serves as the liaison to the Office of the Comptroller of the Treasury and notifies the Comptroller's office of lost or stolen departmental property after a thorough investigation is completed. This unit is also responsible for notifying the Comptroller's office of any misappropriation of state property or monies through employee malfeasance and misfeasance.

#### Licensure

Licensure is responsible for protecting children who are served by DCS contracted service providers and other contracting agencies. It is the responsibility of the licensure divisions to establish and enforce standards that provide for children's basic health, safety, and well-being. Staff conducts annual licensing reviews, as well as unannounced visits to all licensed agencies to ensure ongoing compliance with current standards. Reviews are also often conducted in response to complaints received regarding licensed agencies.

#### **Ombudsman Unit**

The Ombudsman Unit for the Department of Children's Services listens to complaints, answers questions and solves a variety of problems for the benefit of children each year. The Ombudsman Division's purpose is to:

- Communicate the client's concern to the appropriate regional staff and/or Central office staff;
- Coordinate, process and track the resolution of the client's concerns/complaints;
- Conduct management functions as assigned by the Commissioner or Deputy Commissioner; and,

 Respond to executive and legislative inquiries, conduct investigative research, and serve as an internal/external liaison and agency representative.

#### **Program Accountability Review**

Program Accountability Review (PAR) monitors those with whom the Department of Children's Services contracts to provide program services. Monitoring is defined as the review process used to determine a contractor's compliance with the requirements of a state and/or federal program, applicable laws and regulations and stated results and outcomes.

#### **Special Investigations Unit**

The Special Investigations Unit conducts investigations of child abuse and neglect that occur while a child is in DCS custody and residing in a DCS or contract agency placement. This unit is also responsible for investigating allegations of child abuse or neglect involving non-custodial children such as children in licensed day care facilities, licensed child care agencies, schools, religious organizations or youth groups. The Special Investigations Unit includes 26 staff located across the state to provide rapid response to large-scale investigations and reports of abuse/neglect involving foster homes, group homes, residential homes, day care centers, schools and other third parties. The Special Investigations Unit is also responsible for the investigation of sexual abuse cases involving children under the age of 13 in which the child's family is not familiar with the alleged perpetrator. SIU also conducts investigations into those allegations that would affect the alleged perpetrator's employment or volunteer status as it relates to working with children.

# **Administration and Training**

The Division of Administration and Training supports all staff of the Department by providing training and educational opportunities for professional development and enhancement including management, technical, division and program-specific skills. The unit is also responsible for identifying training needs, implementation of appropriate curricula, coordinating enrollment and tracking staff attendance at training courses. The division oversees and coordinates with private service providers who contract with the Department to ensure their staff training is comparable to that of DCS. Training is provided through in-house staff members as well as through contracts with the University Consortium, other state departments and private sector service providers.

The Department of Children's Services is dedicated to continuous innovation and improvement. In order to provide quality services, the Department must have the capacity to support the provision of services on a systemic level. This systemic support includes monitoring and measuring outcomes for children and families to evaluate and improve services; developing and maintaining service resources and providers; developing and delivering extensive, ongoing training for foster/adoptive parents, and relative caregivers; and maintaining a fiscal structure to ensure payment for services and maximize funding.

#### Office of Human Resource Development

#### Office of Diversity Initiatives

Diversity Initiatives is a relatively new division within DCS. The division initially had responsibility for EEO, Affirmative Action, and Title VI of the Civil Rights Act of 1964. The role of this division has expanded to include being the lead unit within the Department in efforts to increase cultural competency in DCS and provider staff.

#### Personnel

The Personnel Division assists the Department in the hiring, promotion, and separation process. It administers employee payroll and personal benefits and the Department's Affirmative Action Plan. This division monitors all positions and employee compensation. It conducts the Department's Workers Compensation and Assault Injury case reviews and provides oversight for these cases within the Department. The responsibility for coordinating and administering departmental training on personnel and human resource issues also lies within this Division.

#### **Training and Staff Development**

The Division of Training and Staff Development supports all staff of the Department by providing training and educational opportunities for professional development and enhancement, including management, technical, division and programspecific skills. This Division is responsible for identifying training needs, developing appropriate curricula, coordinating enrollment and tracking staff attendance at training courses. It oversees and coordinates with private service providers who contract with the Department to ensure that their staff training is comparable to that of DCS. Training is provided through in-house staff members as well as through contracts with state universities, other state departments and private sector service providers.

#### **University Consortium**

The Tennessee Department of Children's Services entered into a contractual arrangement with a 13 member university consortium on October 1, 2004. This group, the Tennessee Social Work Education Consortium (TSWEC), selected Middle

Tennessee State University (MTSU) as the lead university and primary contractor for the consortium. MTSU established the Tennessee Center for Child Welfare (TNCCW) as the home for the consortium and the site from which to launch the initiatives of the consortium through the development, delivery and evaluation of professional development courses for DCS. The TNCCW also plans to expand research and evaluation services to DCS beyond the professional development arena into areas of policy development and change.

The TSWEC is tasked with assisting DCS with its mission of implementing family-focused, culturally responsive child welfare practice with children and families. The consortium is prepared to begin training of the New Case Manager Certification Program to both new and current staff in January of 2005.

#### Office of Information Systems

The Office of Information Systems (OIS) provides the Department with the computer technology and related support needed to perform its primary business functions. OIS services fall in two main areas - applications and infrastructure. Applications staff identifies business requirements and then develops or purchases software to meet the business needs. They also implement, maintain and enhance the software as required. The Infrastructure Unit maintains over 4,000 PC's and related equipment in addition to providing help desk, production control and asset management services. In FY05, OIS provided support for more than 50 applications and 5,600 computer users.

#### **Infrastructure Development and Support**

The Infrastructure Unit maintains almost 4,000 PCs and related equipment in addition to providing help-desk, on-site assistance, production control and asset management services.

# Systems Development and Enhancement, Product Support, Budgeting and Planning, Project Management and Data Quality Units

These units identify business requirements as well as develop and/or purchase software to meet on-going business needs. They implement and maintain the software while identifying and implementing user requirements for the departmental child welfare information system. This system is being integrated with an off-the-shelf financial system that allows private providers to invoice the state for a child's length of stay through the e-business system.

#### Office of Performance Enhancement

#### **Research and Development**

The Research and Development (R&D) Division coordinates policy development, strategic planning and research and evaluation activities for the Department. The Division provides senior management with the data and analysis needed to make informed decisions about DCS programs. R&D also assists in coordinating the review of research proposal requests from external researchers in academic institutions or other organizations.

#### **Fiscal Services**

#### **Expenditures**

During FY 2005, the Department of Children's Services spent a total of \$571,308,700. Figure 1 on the following page summarizes these expenditures by category.

**Custody Services** - \$217,316,100 million (38.04% of total revenues). This revenue covers residential contract services, individual foster home care and other custody support services, primarily to meet treatment needs and enhance reunification efforts.

Child and Family Case Management - \$180,378,600 million (31.57%). This category primarily represents expenditures for the 12 DCS and 12 Community Services Agency regional offices and field staff providing case management services to custodial children, adoption services, non-custodial case management and child protective services investigations.

Family Support Services - \$34,390,400 million (6.02%). Family Support Services include purchase of non-custodial intervention/prevention services, family preservation services, family resource centers, regional family support services networks, community intervention grants, child abuse and sexual abuse prevention and counseling services and juvenile justice prevention and intervention services.

Youth Development Centers - \$42,373,400 million (7.42%). These are expenditures for the operation of the Department's four secure Youth Development Centers for delinquent youth (Mountain View, Taft, Wilder, Woodland Hills).

Administrative - \$44,345,600 million (7.76%). Administrative expenditures cover DCS central office administrative operations which include the Commissioner, Deputy Commissioner and all Executive Directors, the TN KIDS information system, DCS divisions of Legal Services, Fiscal Services, Personnel, Policy, Research and Development, provider support, institution support, and program support.

**Adoption Services** - \$43,053,600 million (7.54%). Adoption Services expenditures represent payments for special needs adoption assistance, adoption recruitment and placement services and adoption support services.

Community Treatment Centers - \$9,451,000 million (1.65%). Expenditures for Community Treatment Centers provide for the operation of the Department's 13 group homes, a residential observation and assessment center and a community educational academy, primarily for delinquent youth.

#### Revenue

Figure 2 on the following page illustrates the sources of funding for the Department in 2004. State appropriations of \$264,860,600 made up 46.36% of total funding. The major federal funding sources were Title IV-B (\$15,596,800 or 2.73%), Title IV-E (\$47,695,900 or 8.35%), and Social Services Block Grants (\$29,504,500 or 5.16%). TennCare funds equaling \$185,197,700 represented 32.42% of all funding. The remaining \$28,453,200 which represented 4.98% of expenditures came from a variety of other sources.

Title IV-E is a federal entitlement program. Federal guidelines require that DCS earn reimbursement based upon eligibility criteria for each child served. TennCare is a managed care waiver through which Tennessee operates its Medicaid program. TennCare functions as a capped health care entitlement program. Reimbursement earned by DCS is also based upon eligibility criteria for each child served. TennCare funds are used to reimburse treatment and administration, while Title IV-E funds reimburse room and board, training and administration. Title IV-B and the Social Services Block Grant are set dollar allocations based upon the state's percentage of the national allotment and are used, in part, to reimburse CAPTA, the Chafee Foster Care Independence Program (CFCIP) and Education and Training Vouchers (ETV).

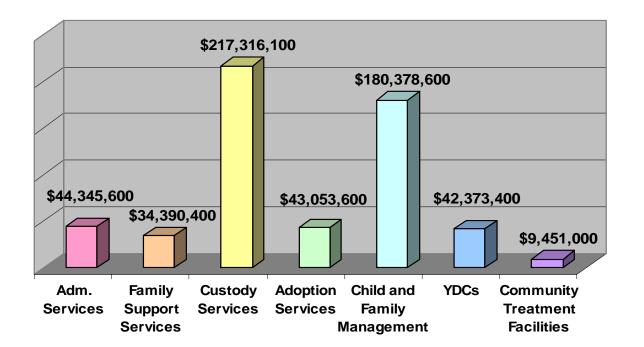
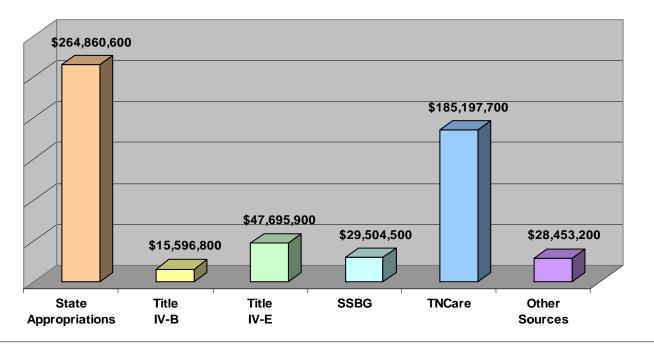


Figure 1: Expenditures for Fiscal Year July 1, 2004 -June 30, 2005



**Figure 2:** Revenue for Fiscal Year July 1, 2004 -June 30, 2005

Figure 3: Length of Time to Adoption FY04-05

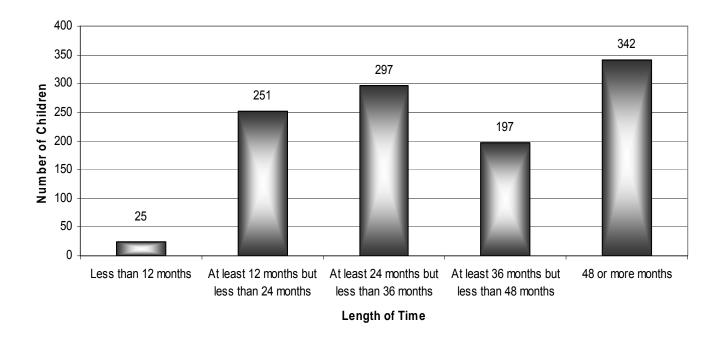
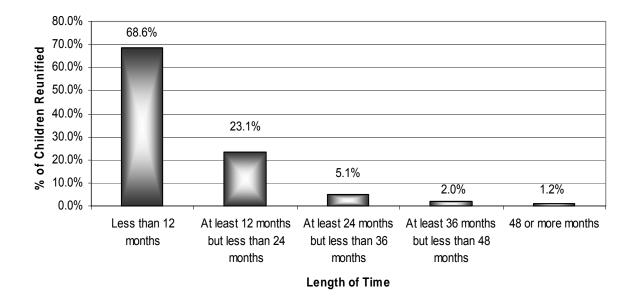
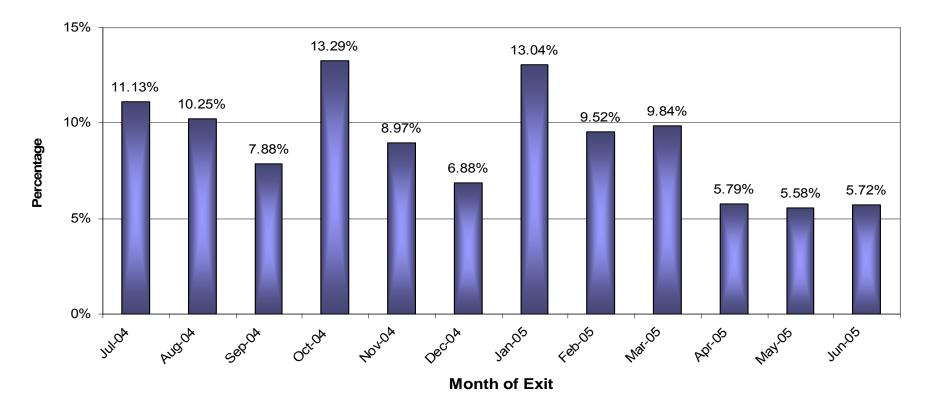


Figure 4: Length of Time to Reunification FY04-05



**Figure 5:** Of All Children Who Entered Care During the Year, What Percentage Reentered Within 12 Months of a Prior Foster Care Episode? (National Standard ≤ 8.6%)

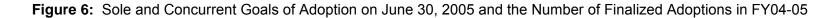


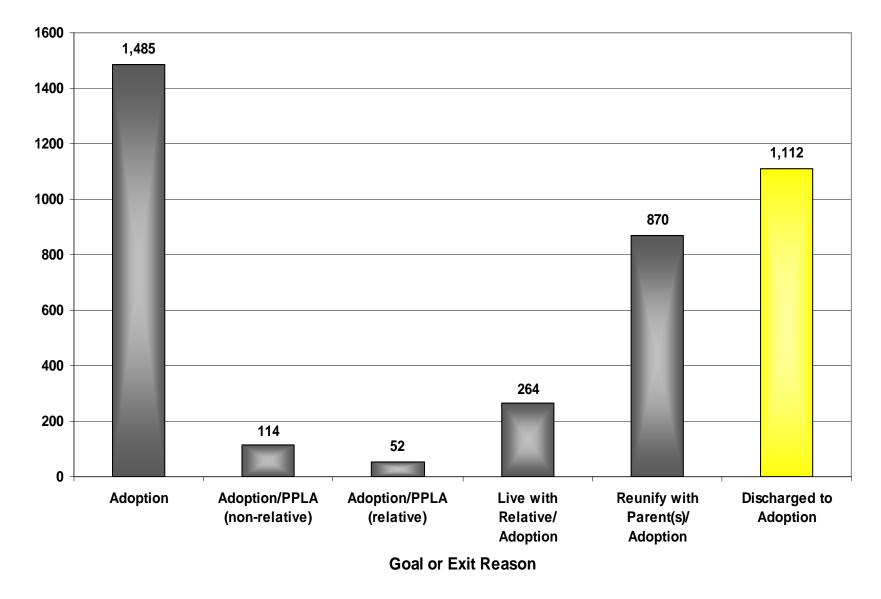
**Table 3:** Of The Children in Foster Care for Less Than 12 Months, What Percentage Had No More Than 2 Placement Settings? (National Standard ≥ 86.7)

Movement Frequency *						
Number of Movements	Number	Percent				
One - Two	5,339	56.4%				
Three - Five	2,913	30.7%				
Six - Eight	720	7.6%				
Nine - Ten	187	2.0%				
More than Ten	315	3.3%				
Total	9,474	100.0%				
Placem	ent Frequenc	y **				
Number of Placements	Number	Percent				
One - Two	6,546	70.7%				
Three - Five	2,066	22.3%				
Six - Eight	463	5.0%				
Nine - Ten	84	0.9%				
More than Ten	105	1.1%				
Total	9,264	100.0%				

<sup>\*</sup>Temporary breaks in placement are counted here. This includes In-Home and Trial Home Visit placements, children on runaway status, In-Patient Psychiatric Care and Medical/Surgical Hospital stays of less than 10 days.

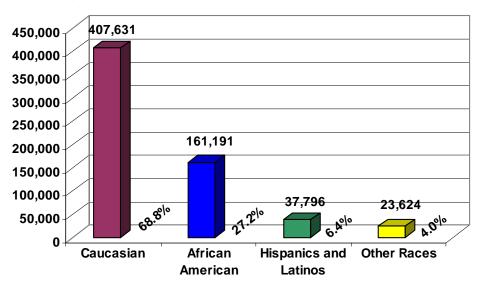
<sup>\*\*</sup>Temporary breaks in placement are excluded from these counts.





# **Davidson County Region**

#### Total Population— 592,446\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial. (Data Source: Tennessee Health Department Projections based on 2000 US Census.)

Population ages 18 & under as of June 30, 2005— 146,364

Number of children in care as of June 30, 2005—1,083

The Davidson County Region is a single-county region located in Middle Tennessee. It includes the city of Nashville where the regional office is located. The region has a staff of 255 who assist in the provision of services to the children and families of Davidson County. Davidson County is the fourth largest region in the state based on the number of children in custody.

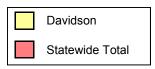
(Data Source: TN KIDS)

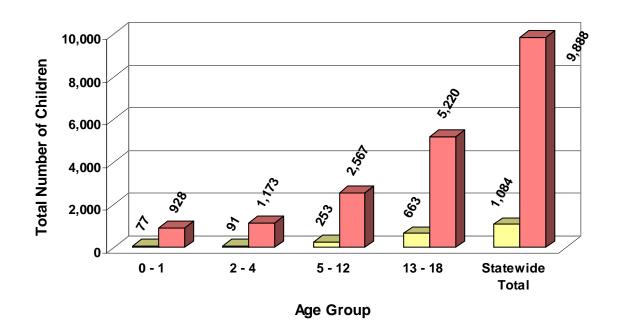
**Table 4:** Placement Settings for Children In Care In the Davidson County Region as of June 30, 2005

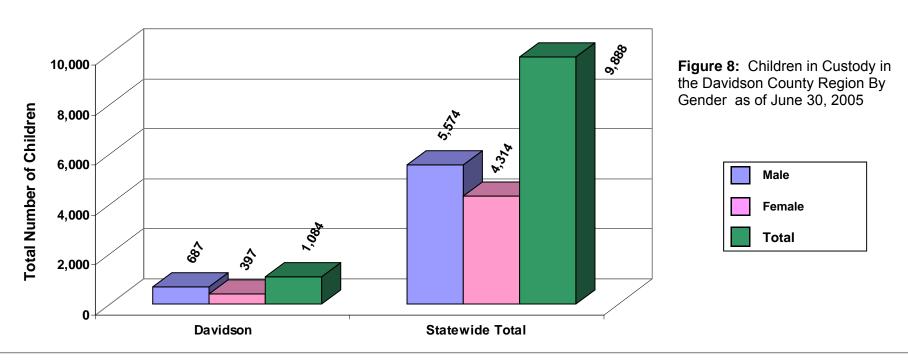
Placement Setting*	Frequency	%
Adoptive Home	25	2.3%
Contract Foster Home	84	7.8%
DCS Foster Home (Authorized,Expedited)	394	36.4%
DCS Group Home	9	0.8%
DCS Youth Development Center	102	9.4%
Emergency Services	36	3.3%
Foster Care Medically Fragile	2	0.2%
In-Home	29	2.7%
Level 2	161	14.9%
Level 3	88	8.1%
Level 4	15	1.4%
Runaway	85	7.8%
Transitional/Independent Living	4	0.4%
Trial Home Visit 30/60/90	49	4.5%
Missing Information	1	0.1%
Total	1084	100.0%

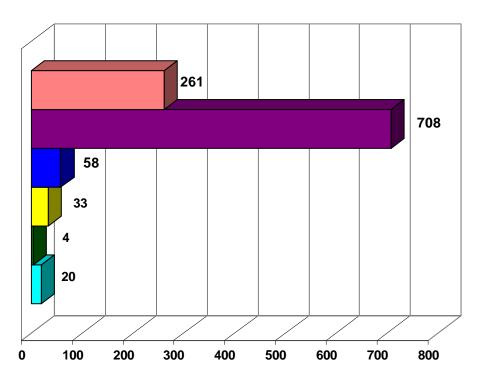
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 7:** Children in Custody in the Davidson County Region By Age Group Compared with Statewide Totals as of June 30, 2005









**Figure 9:** Children in Custody in the Davidson County Region By Race/Ethnicity as of June 30, 2005

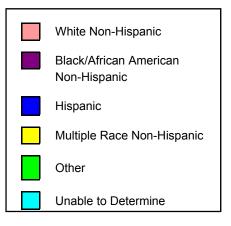
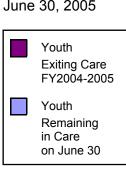
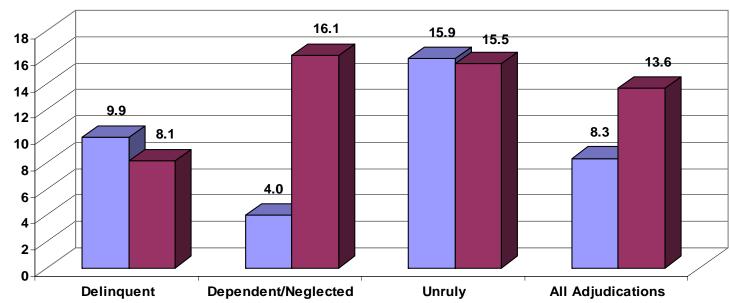


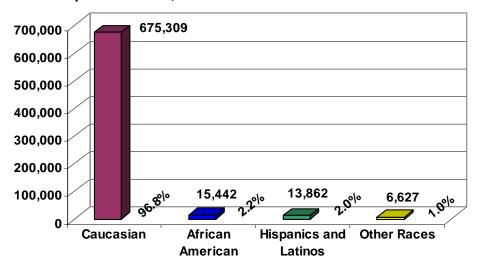
Figure 10: Length of Stay in Care by Adjudication in the Davidson County Region as of June 30, 2005





# **East Tennessee Region**

#### Total Population—697,378\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

#### Population ages 18 & under as of June 30, 2005—177,683

#### Number of children in care as of June 30, 2005—1,366

The East Tennessee Region includes 15 counties with the regional office located in Clinton. There are 303 staff members who support service delivery. The 15 counties in the East Region are: Anderson, Blount, Campbell, Clairborne, Cocke, Grainger, Hamblen, Jefferson, Loudon, Monroe, Morgan, Roane, Scott, Sevier and Union.

In Fiscal Year 2005, East Tennessee was the largest region based on the number of children in custody.

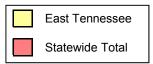
(Data Source: TN KIDS)

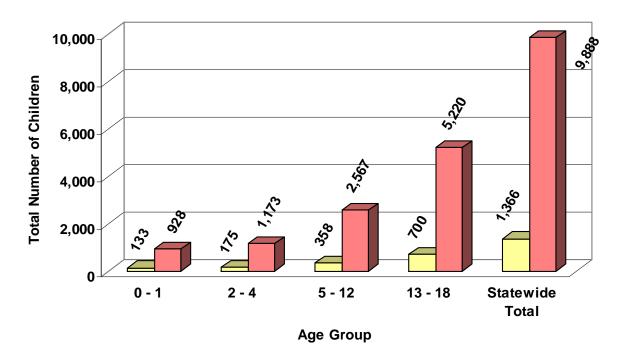
**Table 5:** Placement Settings for Children In Care In the East Tennessee Region as of June 30, 2005

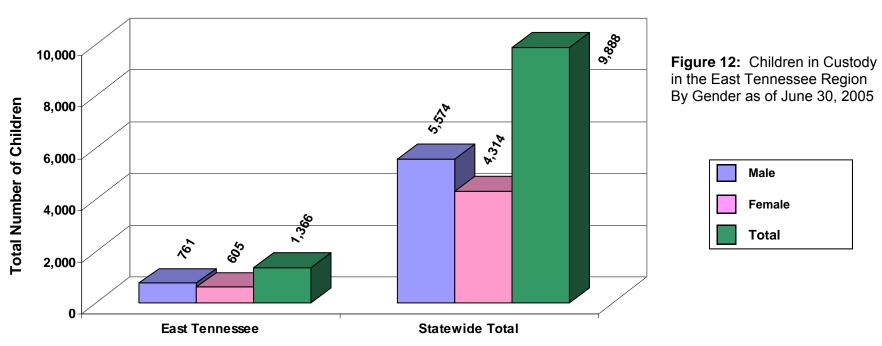
Placement Setting*	Frequency	%
Acute	17	1.3%
Adoptive Home	21	1.5%
Contract Foster Home	59	4.3%
DCS Foster Home (Authorized,Expedited)	633	46.5%
DCS Group Home	10	0.7%
DCS Youth Development Center	61	4.5%
Emergency Services	45	3.3%
Foster Care Medically Fragile	2	0.2%
In-Home	27	2.0%
Level 2	209	15.4%
Level 3	68	5.0%
Level 4	8	0.6%
Runaway	77	5.7%
Transitional/Independent Living	10	0.7%
Trial Home Visit 30/60/90	113	8.3%
Missing Information	2	0.2%
Total	1362	100.0%

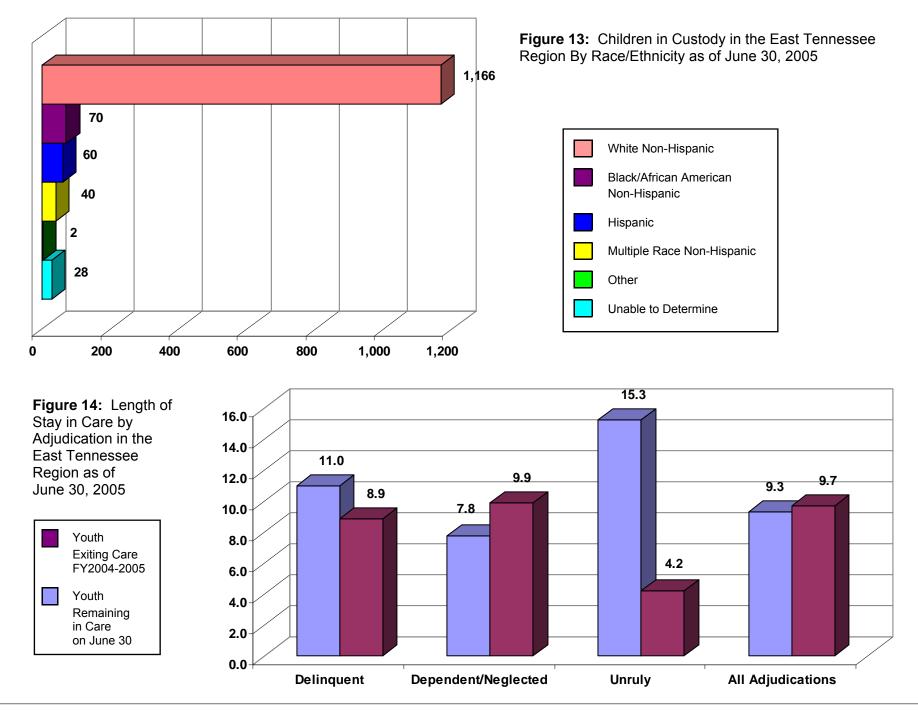
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 11:** Children in Custody in the East Tennessee Region By Age Group Compared with Statewide Totals as of June 30, 2005



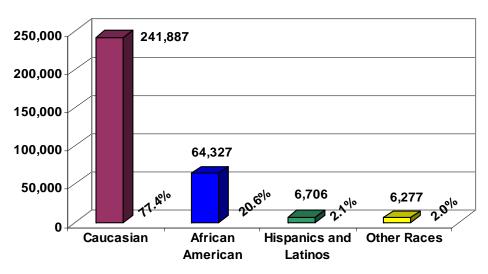






# **Hamilton County Region**

#### Total Population—312,491\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

#### Population ages 18 & under as of June 30, 2005—78,867

#### Number of children in care as of June 30, 2005—593

Hamilton County is a single-county region located in central Tennessee and is surrounded by the Southeast Region. It includes the county seat of Chattanooga as well as all other cities and municipalities within the county's geographic boundaries. The region employs 150 staff.

Based on the number of children in custody, Hamilton County ranks ninth among the twelve regions with 593 children.

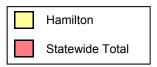
(Data Source: TN KIDS)

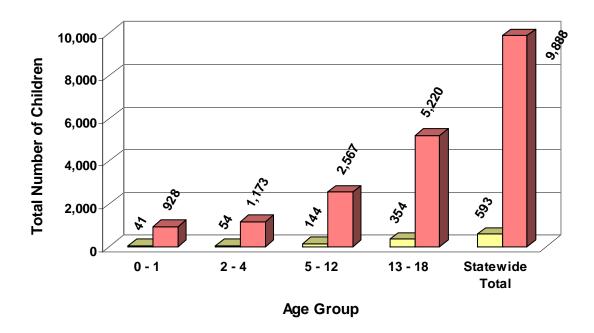
**Table 6:** Placement Settings for Children In Care In the Hamilton County Region as of June 30, 2005

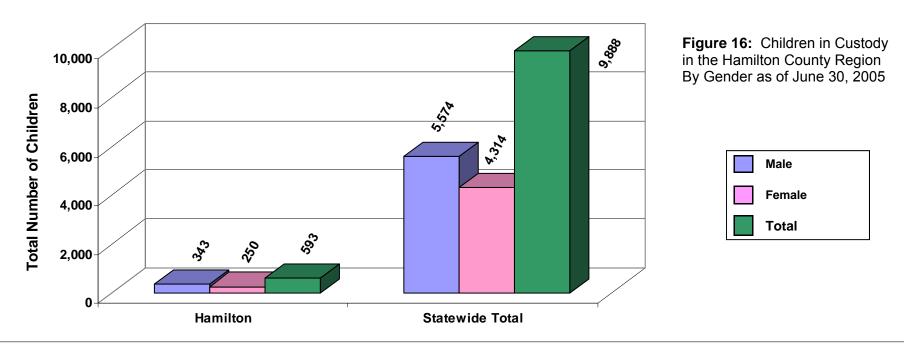
Placement Setting*	Frequency	%
Acute	2	0.3%
Adoptive Home	26	4.4%
Contract Foster Home	84	14.1%
DCS Foster Home (Authorized,Expedited)	171	28.7%
DCS Group Home	5	0.8%
DCS Youth Development Center	46	7.7%
Emergency Services	14	2.4%
In-Home	49	8.2%
Level 2	90	15.1%
Level 3	54	9.1%
Level 4	4	0.7%
Runaway	19	3.2%
Transitional/Independent Living	6	1.0%
Trial Home Visit 30/60/90	25	4.2%
Total	595	100.0%

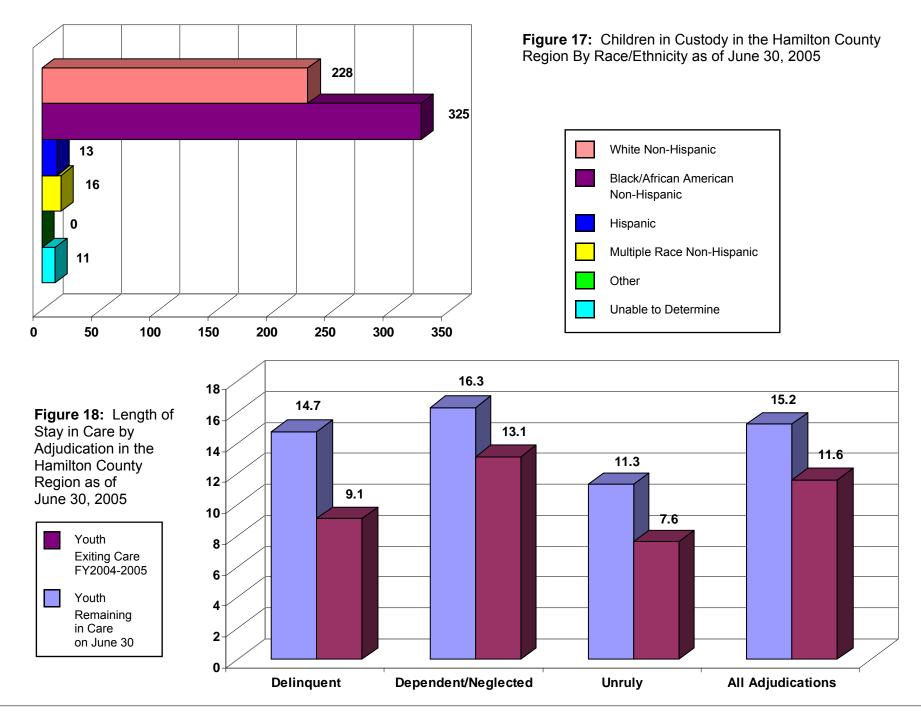
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 15:** Children in Custody in the Hamilton County Region By Age Group Compared with Statewide Totals as of June 30, 2005



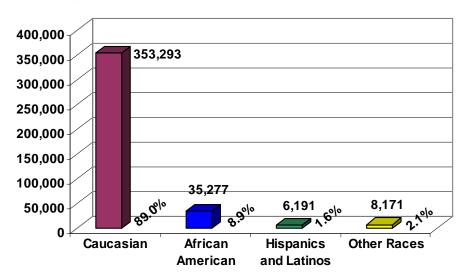






## **Knox County Region**

#### Total Population—396,741\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

## Population ages 18 & under as of June 30, 2005—101,365

#### Number of children in care as of June 30, 2005—620

Knox County, which includes the city of Knoxville, is the sixth largest metropolitan area in Tennessee. It is located in the Tennessee Valley of East Tennessee between the Cumberland Mountains and the Great Smoky Mountains National Park. The county is a mixture of suburban and rural areas. The regional office is located in Knoxville. There are 161 DCS staff located throughout the region.

Based on the number of children in care, Knox County is the eighth largest region in the state. It had 620 children in custody on June 30, 2005.

(Data Source: TN KIDS)

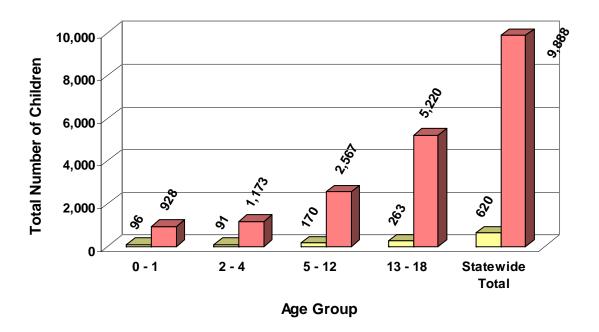
**Table 7:** Placement Settings for Children In Care In the Knox County Region as of June 30, 2004

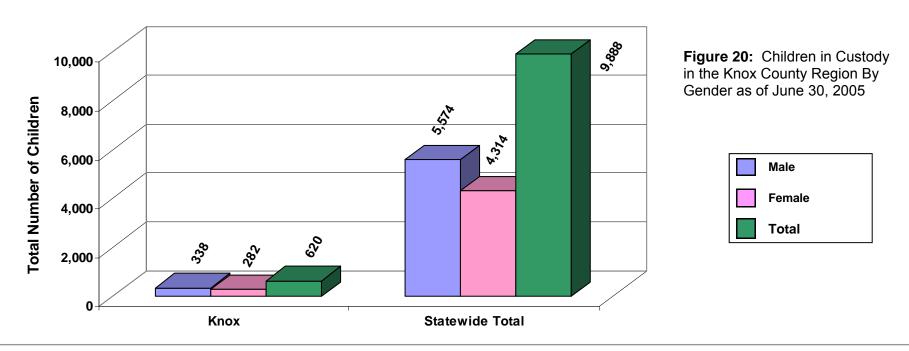
Placement Setting*	Frequency	%
Acute	4	0.7%
Adoptive Home	11	1.8%
Contract Foster Home	128	20.8%
DCS Foster Home (Authorized,Expedited)	239	38.9%
DCS Group Home	1	0.2%
DCS Youth Development Center	23	3.7%
Emergency Services	9	1.5%
Foster Care Medically Fragile	8	1.3%
In-Home	3	0.5%
Level 2	86	14.0%
Level 3	30	4.9%
Level 4	5	0.8%
Runaway	29	4.7%
Transitional/Independent Living	6	1.0%
Trial Home Visit 30/60/90	32	5.2%
Total	614	100.0%

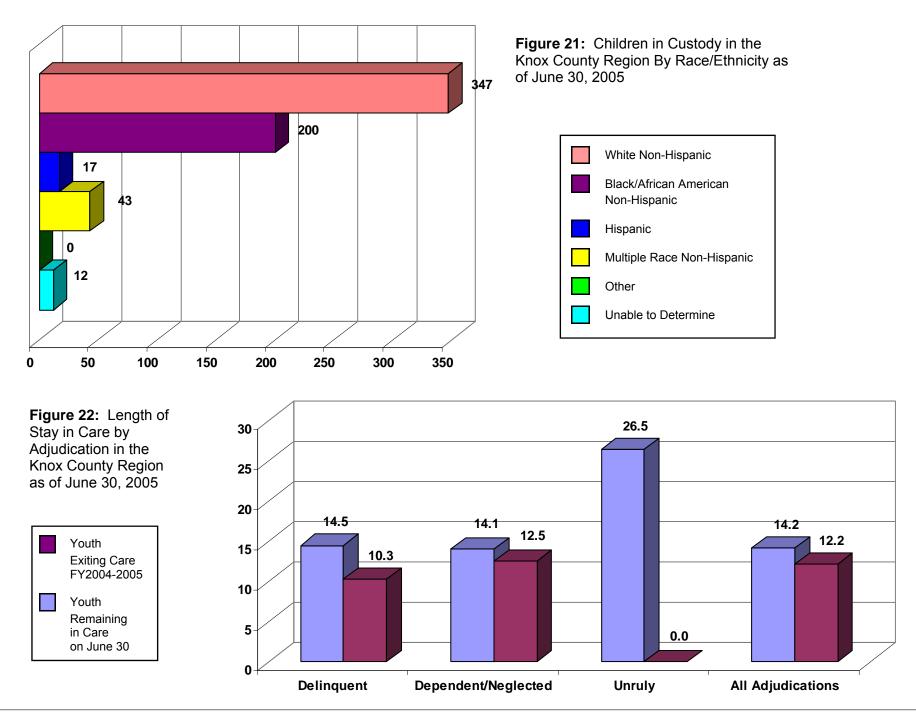
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 19:** Children in Custody in the Knox County Region By Age Group Compared with Statewide Totals as of June 30, 2005



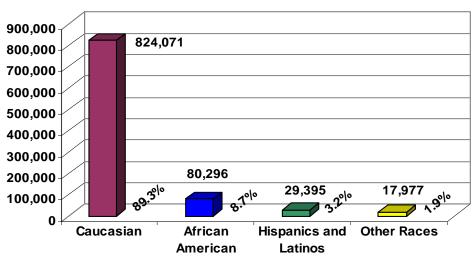






## **Mid-Cumberland Region**





<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

## Population ages 18 & under as of June 30, 2005—273,638 Number of children in care as of June 30, 2005—1,315

The Mid-Cumberland Region makes up the largest geographic area in the state. It consists of the urban and rural counties surrounding Metro Nashville. The 12 counties are: Cheatham, Dickson, Houston, Humphreys, Montgomery, Robertson, Rutherford, Stewart, Sumner, Trousdale, Williamson and Wilson. The regional office is located in Murfreesboro. The U.S. military installation Ft. Campbell spans Montgomery and Stewart counties in Tennessee and Kentucky. Child Protective Services, Social Services and Juvenile Justice staff all deal with military families in this area. Their caseloads are unique because of military protocol. The region has 319 employees.

Based on the number of children in custody, Mid-Cumberland is the second largest of the twelve regions with 1,315 children.

**Table 8:** Placement Settings for Children In Care In the Mid-Cumberland Region as of June 30, 2005

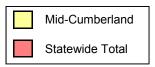
Placement Setting*	Frequency	%
Acute	8	0.6%
Adoptive Home	14	1.1%
Contract Foster Home	142	10.9%
DCS Foster Home (Authorized,Expedited)	443	33.9%
DCS Group Home	8	0.6%
DCS Youth Development Center	55	4.2%
Emergency Services	57	4.4%
Foster Care Medically Fragile	4	0.3%
In-Home	34	2.6%
Level 2	208	15.9%
Level 3	139	10.6%
Level 4	8	0.6%
Runaway	47	3.6%
Transitional/Independent Living	13	1.0%
Trial Home Visit 30/60/90	125	9.6%
Missing Information	2	0.2%
Total	1307	100.0%

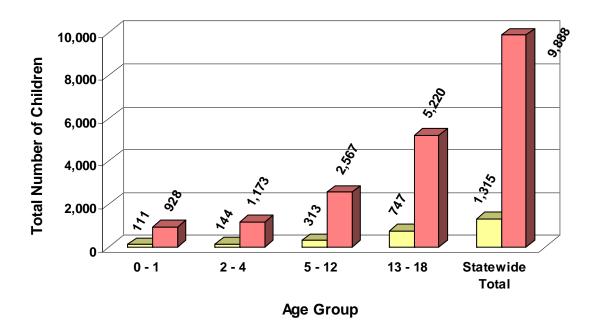
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

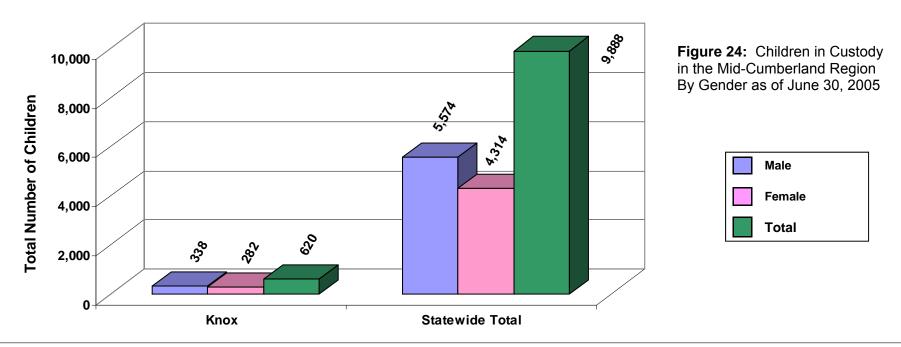
TN KIDS is a "live" database with on-going additions and updates being made to data in the system. Due to this continual process, results may vary based on the time a report is generated.

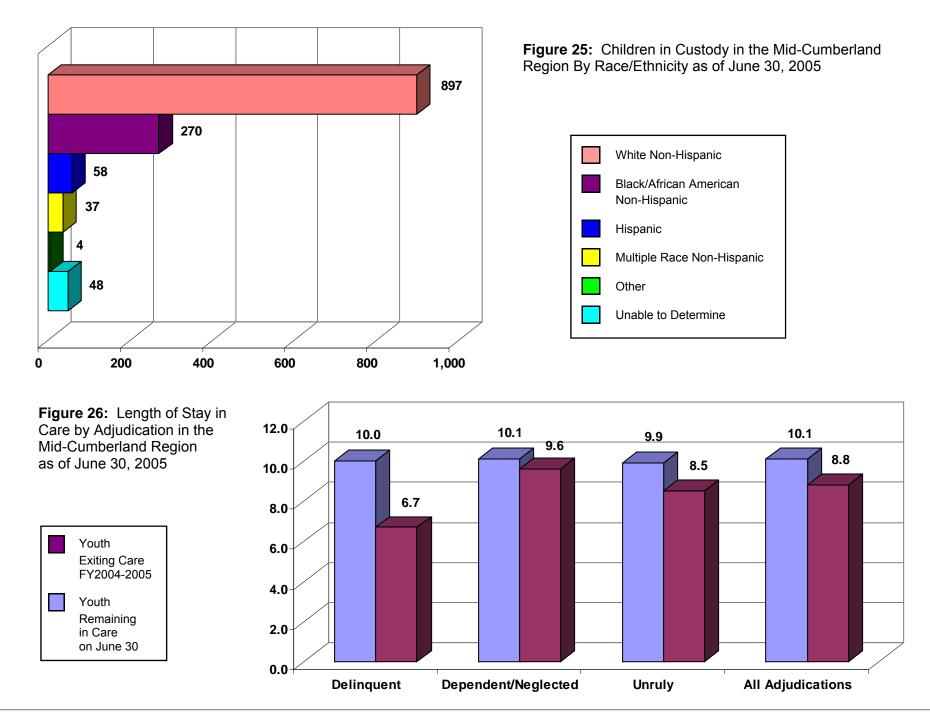
(Data Source: TN KIDS)

**Figure 23:** Children in Custody in the Mid-Cumberland Region By Age Group Compared with Statewide Totals as of June 30, 2005



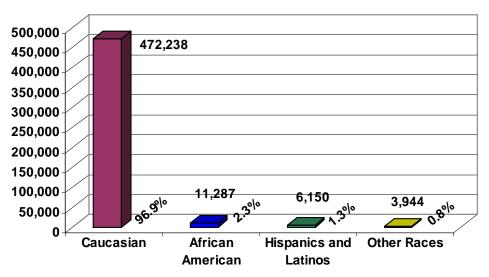






## **Northeast Region**

#### Total Population—487,469\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

#### Population ages 18 & under as of June 30, 2005—118,368

#### Number of children in care as of June 30, 2005—895

The Northeast Region is located in the extreme northeastern part of the state with the regional office in Johnson City. The region comprises eight counties and has 218 staff providing services. The eight counties are: Carter, Greene, Hancock, Hawkins, Johnson, Sullivan, Unicoi and Washington.

Based on the number of children in custody, the Northeast Region is the fifth largest with 895 children in custody.

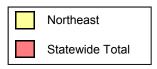
(Data Source: TN KIDS)

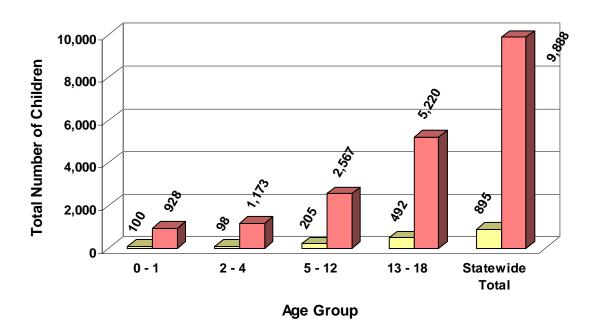
**Table 9:** Placement Settings for Children In Care In the Northeast Region as of June 30, 2005

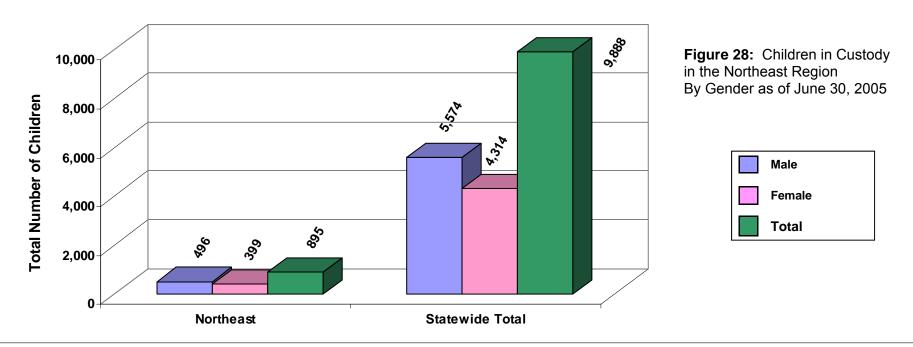
Placement Setting*	Frequency	%
Acute	6	0.7%
Adoptive Home	34	3.8%
Contract Foster Home	86	9.7%
DCS Foster Home (Authorized,Expedited)	298	33.5%
DCS Group Home	15	1.7%
DCS Youth Development Center	45	5.1%
Emergency Services	31	3.5%
Foster Care Medically Fragile	2	0.2%
In-Home	7	0.8%
Level 2	167	18.8%
Level 3	74	8.3%
Level 4	2	0.2%
Runaway	47	5.3%
Trial Home Visit 30/60/90	75	8.4%
Total	889	100.0%

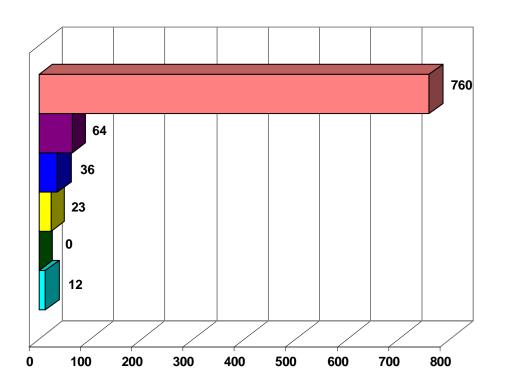
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 27:** Children in Custody in the Northeast Region By Age Group Compared with Statewide Totals as of June 30, 2005

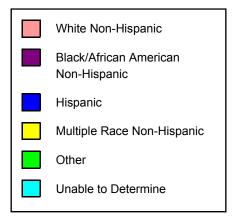




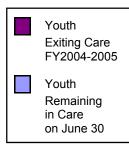


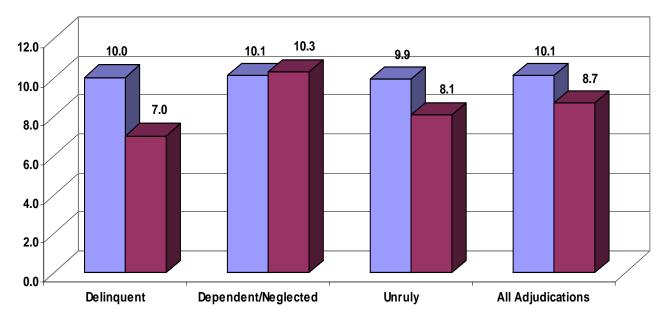


**Figure 29:** Children in Custody in the Northeast Region By Race/Ethnicity as of June 30, 2005



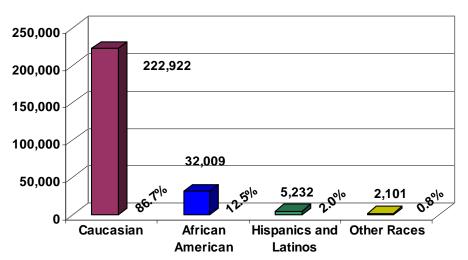
**Figure 30:** Length of Stay in Care by Adjudication in the Northeast Region as of June 30, 2005





## **Northwest Region**

#### Total Population—257,032\*



\*The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

### Population ages 18 & under as of June 30, 2005—67,600 Number of children in care as of June 30, 2005—355

The Northwest Region includes the nine counties of Northwest Tennessee. The nine counties are: Benton, Carroll, Crockett, Dyer, Gibson, Henry, Lake, Obion and Weakley. It is bounded on the west by the Mississippi River, on the north by the state of Kentucky, and on the east by the Tennessee River. It covers 4,222 square miles. The regional office is located in Trenton. One hundred eleven staff support service delivery in the region.

The Northwest Region ranks twelveth among the 12 regions with 355 children in custody.

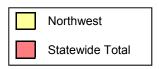
(Data Source: TNKids)

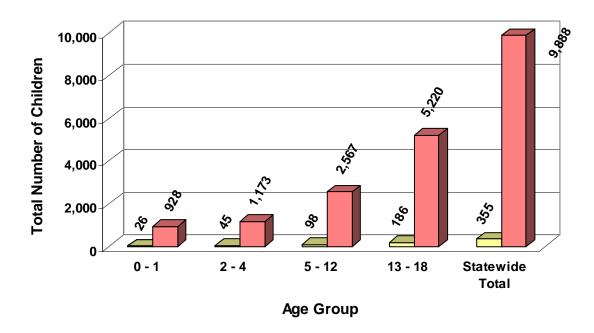
**Table 10:** Placement Settings for Children In Care In the Northwest Region as of June 30, 2005

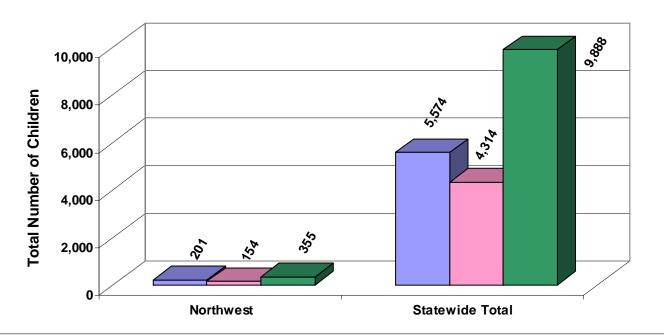
Placement Setting*	Frequency	%
Acute	3	0.9%
Adoptive Home	16	4.6%
Contract Foster Home	18	5.2%
DCS Foster Home (Authorized,Expedited)	160	45.8%
DCS Group Home	1	0.3%
DCS Youth Development Center	25	7.2%
Emergency Services	6	1.7%
In-Home	7	2.0%
Level 2	52	14.9%
Level 3	17	4.9%
Level 4	5	1.4%
Runaway	8	2.3%
Transitional/Independent Living	5	1.4%
Trial Home Visit 30/60/90	26	7.4%
Total	349	100.0%

<sup>\*</sup>See glossary for complete definitions of terms used in this table.

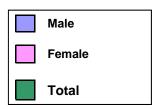
**Figure 31:** Children in Custody in the Northwest Region By Age Group Compared with Statewide Totals as of June 30, 2005

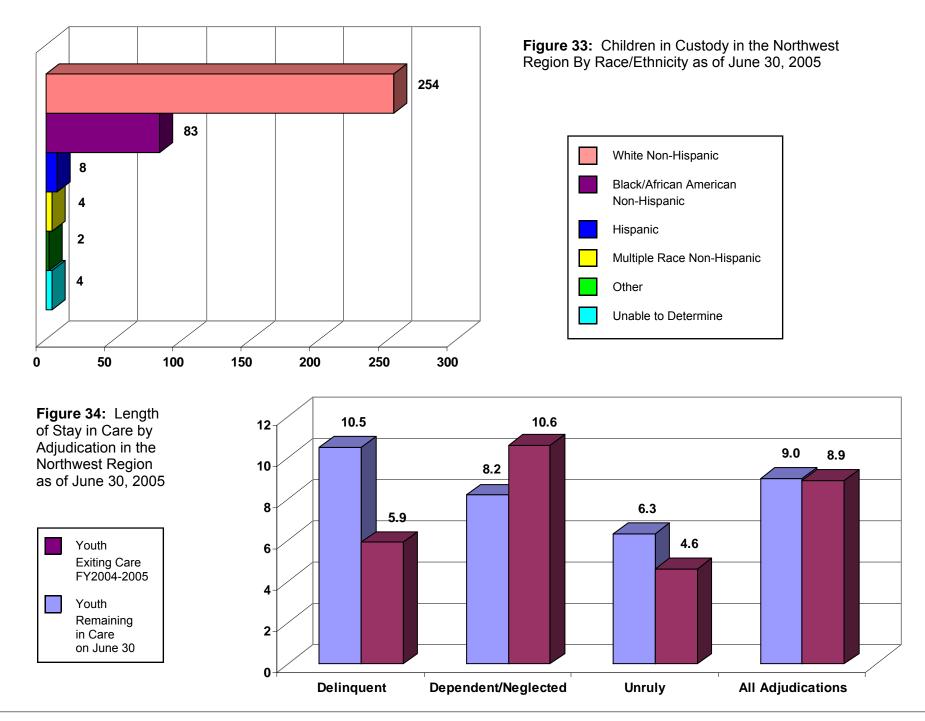






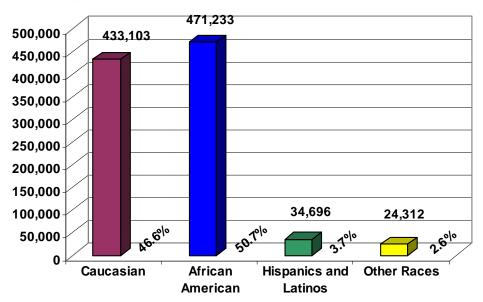
**Figure 32:** Children in Custody in the Northwest Region By Gender as of June 30, 2005





## **Shelby County Region**





<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

Population ages 18 & under as of June 30, 2005—283,744

Number of children in care as of June 30, 2005—1,190

Shelby County is one of four single-county regions. It is the largest metropolitan area in the state and is located in the extreme southwestern part of Tennessee. The county shares a border with Arkansas and Mississippi. The regional office is located in Memphis. There are 330 staff members in the Shelby County Region.

Shelby County is the third largest region based on the number of children in custody, approximately 1,190.

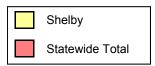
(Data Source: TN Kids)

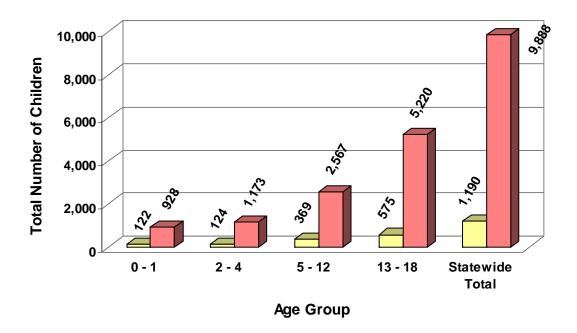
Table 11: Placement Settings for Children In Care In the Shelby County Region as of June 30, 2005

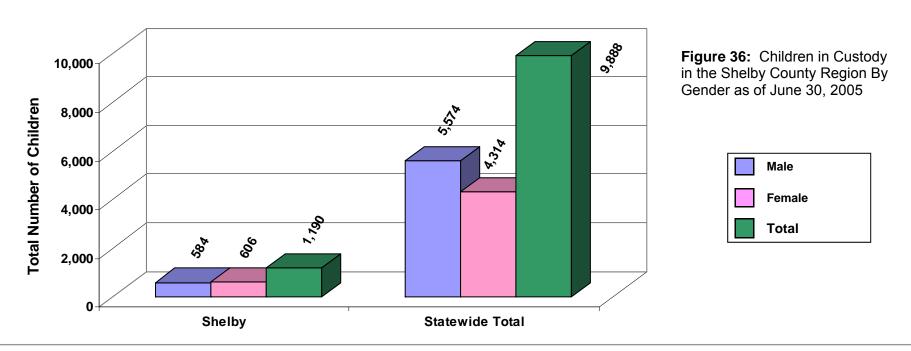
Placement Setting*	Frequency	%
Acute	8	0.7%
Adoptive Home	30	2.5%
Contract Foster Home	364	30.6%
DCS Foster Home (Authorized,Expedited)	360	30.3%
DCS Group Home	1	0.1%
DCS Youth Development Center	22	1.9%
Emergency Services	18	1.5%
Foster Care Medically Fragile	37	3.1%
In-Home	34	2.9%
Level 2	131	11.0%
Level 3	102	8.6%
Level 4	9	0.8%
Runaway	53	4.5%
Trial Home Visit 30/60/90	19	1.6%
Missing Information	1	0.1%
Total	1189	100.0%

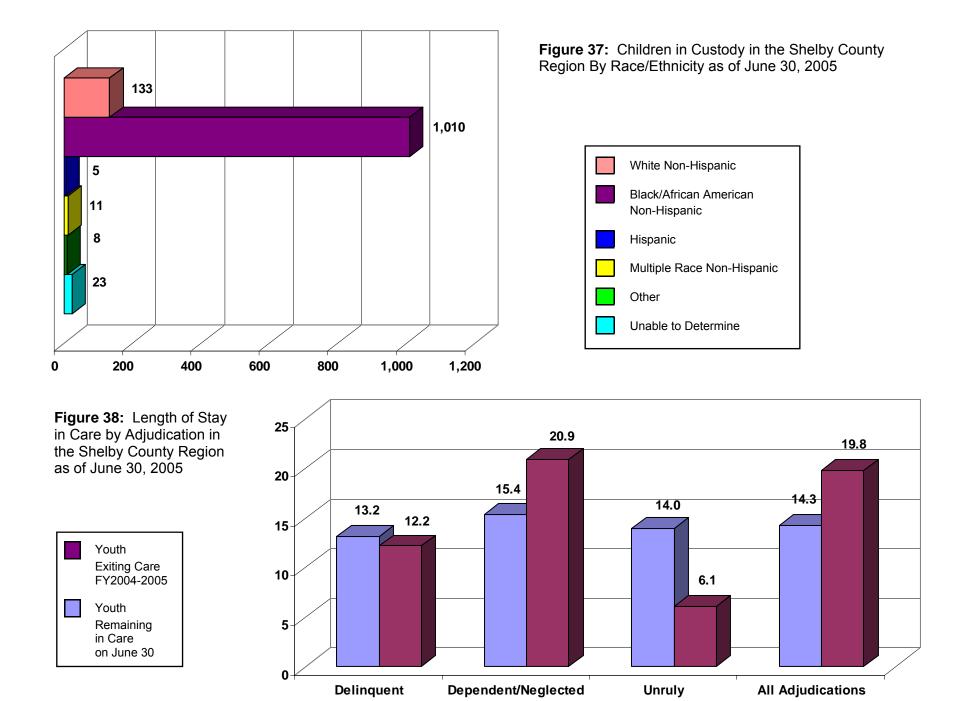
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 35:** Children in Custody in the Shelby County Region By Age Group Compared with Statewide Totals as of June 30, 2005



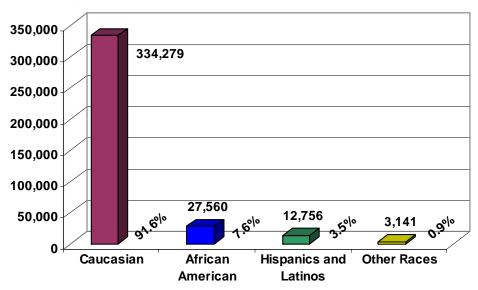






## **South Central Region**

#### Total Population—364,980\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

#### Population ages 18 & under as of June 30, 2005—100,640

#### Number of children in care as of June 30, 2005—637

The South Central Region provides services to 12 counties of central Tennessee. The 12 counties are: Bedford, Coffee, Giles, Hickman, Lawrence, Lewis, Lincoln, Marshall, Maury, Moore, Perry and Wayne. There are 179 staff in the region with a regional office in Columbia.

Based on the number of children in custody, the South Central Region ranks seventh with 637 children.

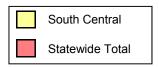
(Data Source: TN Kids)

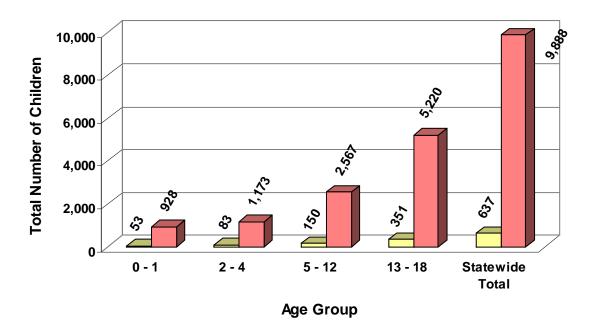
**Table 12:** Placement Settings for Children In Care In the South Central Region as of June 30, 2005

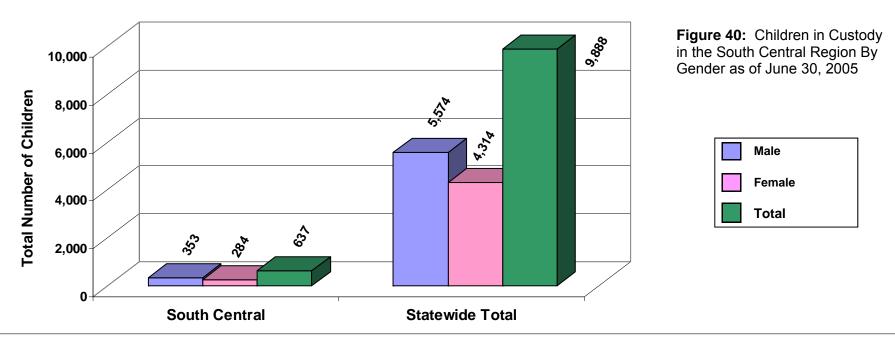
Placement Setting*	Frequency	%
Acute	2	0.3%
Adoptive Home	13	2.0%
Contract Foster Home	8	1.3%
DCS Foster Home (Authorized,Expedited)	339	53.2%
DCS Group Home	6	0.9%
DCS Youth Development Center	19	3.0%
Emergency Services	26	4.1%
Foster Care Medically Fragile	1	0.2%
In-Home	25	3.9%
Level 2	75	11.8%
Level 3	53	8.3%
Level 4	9	1.4%
Runaway	12	1.9%
Transitional/Independent Living	2	0.3%
Trial Home Visit 30/60/90	47	7.4%
Total	637	100.0%

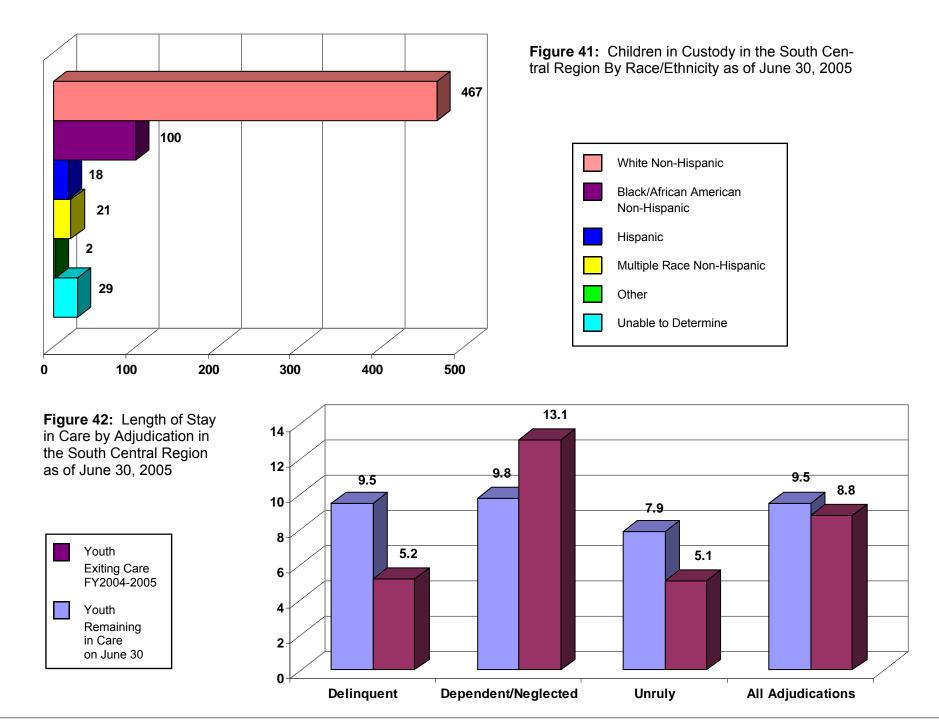
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 39:** Children in Custody in the South Central Region By Age Group Compared with Statewide Totals as of June 30, 2005



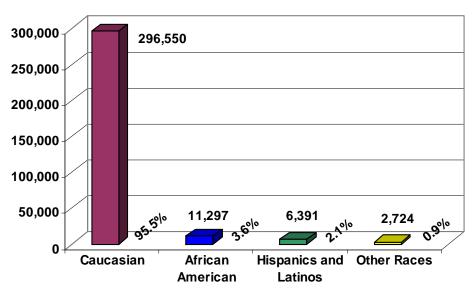






## **Southeast Region**

#### Total Population—310,571\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

(Data Source: Tennessee Health Department Projections based on 2000 US Census.)

#### Population ages 18 & under as of June 30, 2005—82,402

#### Number of children in care as of June 30, 2005—522

The Southeast Regional office is located in Chattanooga. The region is responsible for ten counties spanning two time zones. The ten counties are: Bledsoe, Bradley, Franklin, Grundy, Marion, McMinn, Meigs, Polk, Rhea and Sequatchie. It has 12 offices, which cover ten courts, and has 138 staff members.

The Southeast Region has 522 children in custody. It ranks eleventh among the 12 regions based on the number of children in custody.

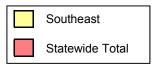
(Data Source: TN Kids)

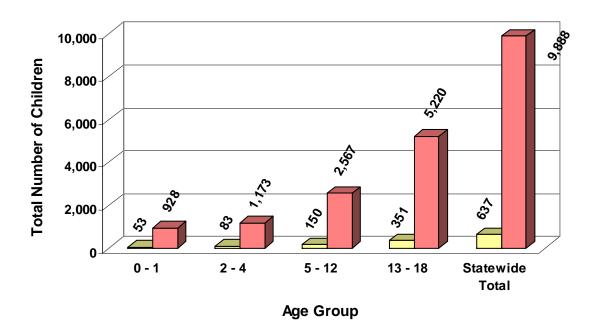
**Table 13:** Placement Settings for Children In Care In the Southeast Region as of June 30, 2005

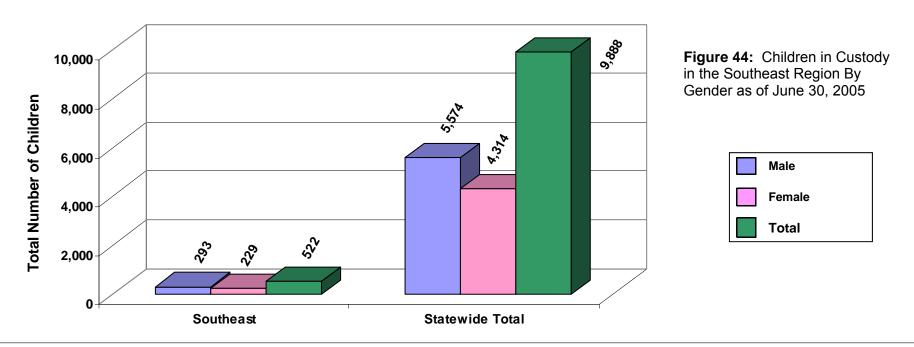
Placement Setting*	Frequency	%
Acute	4	0.8%
Adoptive Home	28	5.4%
Contract Foster Home	24	4.6%
DCS Foster Home (Authorized,Expedited)	240	46.0%
DCS Group Home	1	0.2%
DCS Youth Development Center	27	5.2%
Emergency Services	3	0.6%
Foster Care Medically Fragile	3	0.6%
In-Home	17	3.3%
Level 2	70	13.4%
Level 3	26	5.0%
Level 4	11	2.1%
Runaway	21	4.0%
Trial Home Visit 30/60/90	47	9.0%
Total	522	100.0%

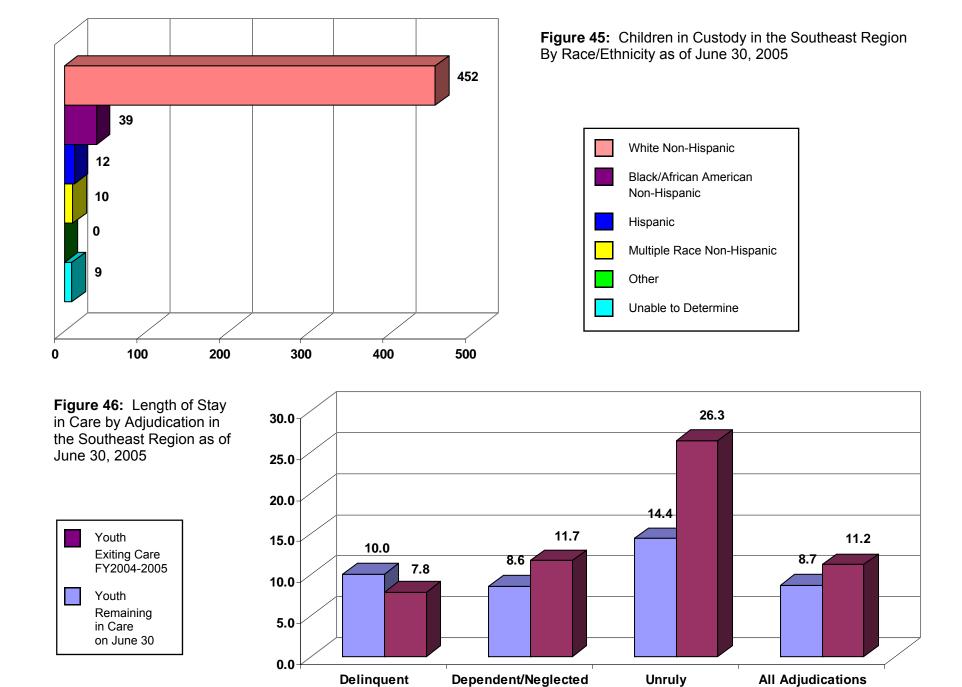
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 43:** Children in Custody in the Southeast Region By Age Group Compared with Statewide Totals as of June 30, 2005





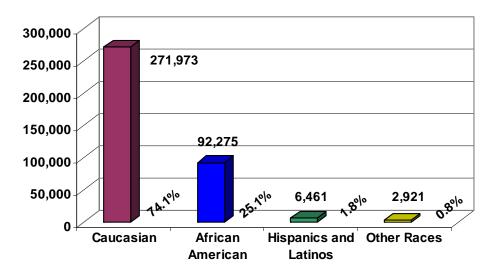




## **Southwest Region**

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#### Total Population—367,169\*



<sup>\*</sup>The population percentage may total more than 100, since some individuals are multi-racial.

#### Population ages 18 & under as of June 30, 2005—102,720

#### Number of Children in care as of June 30, 2005—550

The Southwest Region encompasses 11 counties with the regional office located in Jackson. The 11 counties are Chester, Decatur, Fayette, Hardeman, Hardin, Haywood, Henderson, Lauderdale, Madison, McNairy and Tipton. There are 190 staff that provide services to children and families in the region.

The Southwest Region has 550 children in custody and ranks tenth in the state.

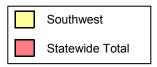
(Data Source: TN Kids)

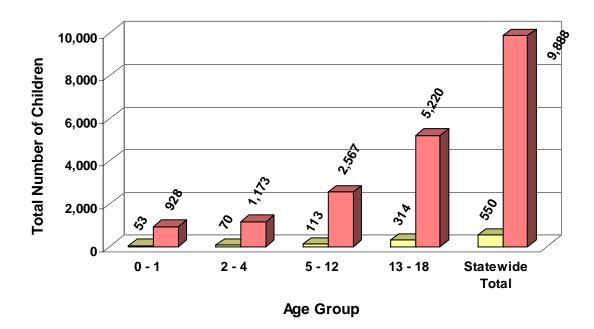
**Table 14:** Placement Settings for Children In Care In the Southwest Region as of June 30, 2005

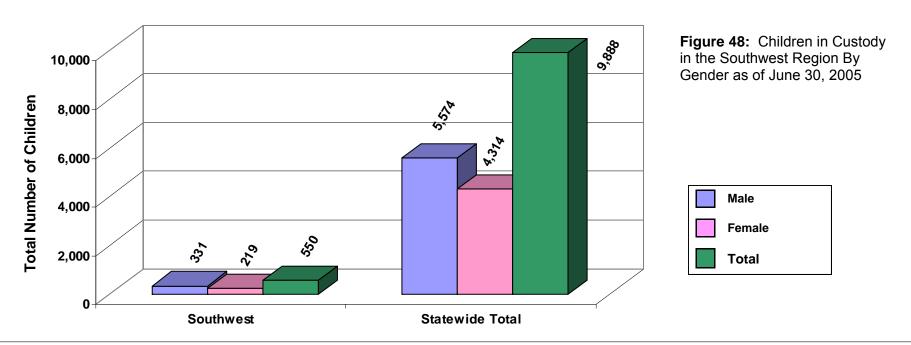
Placement Setting*	Frequency	%
Acute	5	0.9%
Adoptive Home	25	4.6%
Contract Foster Home	18	3.3%
DCS Foster Home (Authorized,Expedited)	248	45.3%
DCS Group Home	6	1.1%
DCS Youth Development Center	32	5.8%
Emergency Services	17	3.1%
Foster Care Medically Fragile	2	0.4%
In-Home	2	0.4%
Level 2	87	15.9%
Level 3	45	8.2%
Level 4	7	1.3%
Runaway	14	2.6%
Trial Home Visit 30/60/90	40	7.3%
Total	548	100.0%

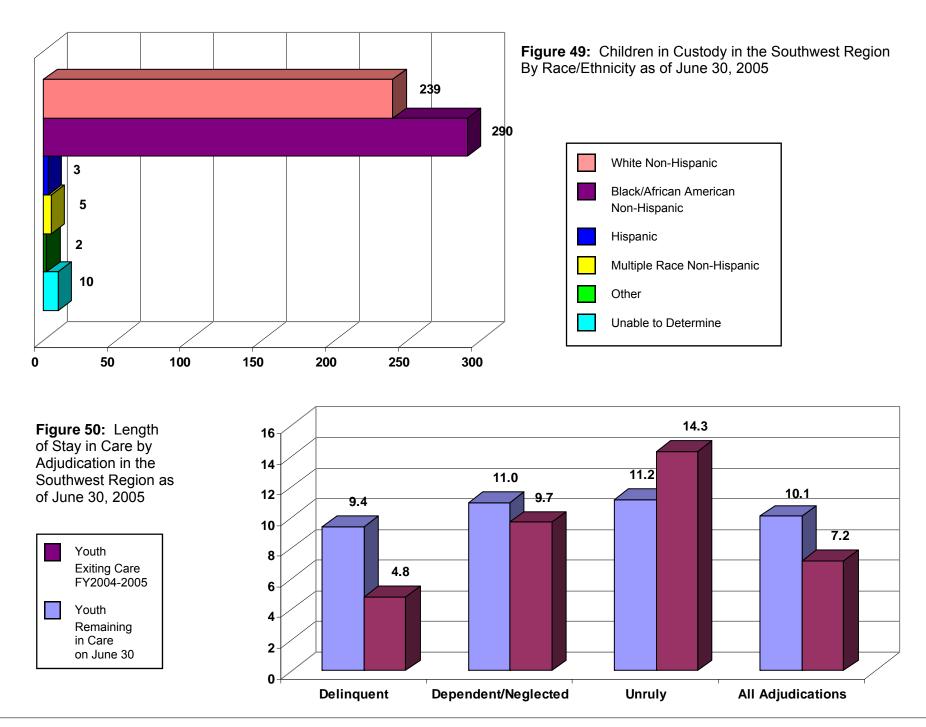
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 47:** Children in Custody in the Southwest Region By Age Group Compared with Statewide Totals as of June 30, 2005





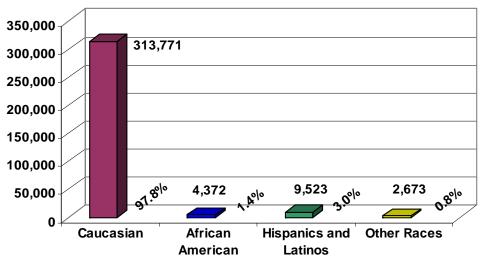




## **Upper Cumberland Region**



#### Total Population—320,816\*



\*The population percentage may total more than 100, since some individuals are multi-racial. (Data Source: Tennessee Health Department Projections based on 2000 US Census.)

#### Population ages 18 & under as of June 30, 2005—82,645

#### Number of children in care as of June 30, 2005—761

The Upper Cumberland Region covers 14 counties in Middle Tennessee. The 14 counties are: Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren and White. The regional office is located in Cookeville. There are 170 DCS employees that serve the region.

Based on children in custody, the Upper Cumberland Region is the sixth largest with 761 children.

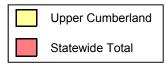
(Data Source: TN Kids)

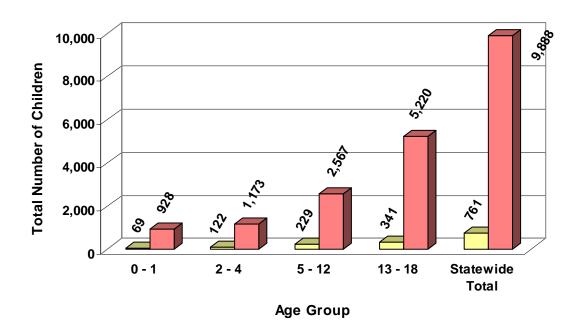
**Table 15:** Placement Settings for Children In Care In the Upper Cumberland Region as of June 30, 2005

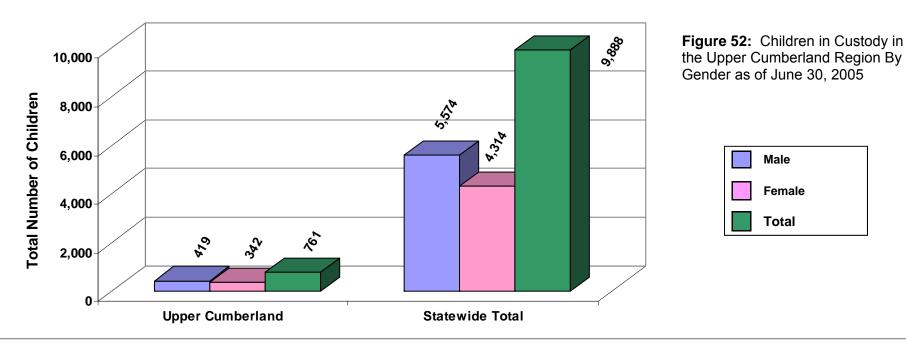
Placement Setting*	Frequency	%
Acute	7	0.9%
Adoptive Home	33	4.3%
Contract Foster Home	8	1.1%
DCS Foster Home (Authorized,Expedited)	455	59.7%
DCS Group Home	2	0.3%
DCS Youth Development Center	19	2.5%
Emergency Services	21	2.8%
In-Home	9	1.2%
Level 2	89	11.7%
Level 3	37	4.9%
Level 4	3	0.4%
Runaway	25	3.3%
Transitional/Independent Living	2	0.3%
Trial Home Visit 30/60/90	52	6.8%
Total	762	100.0%

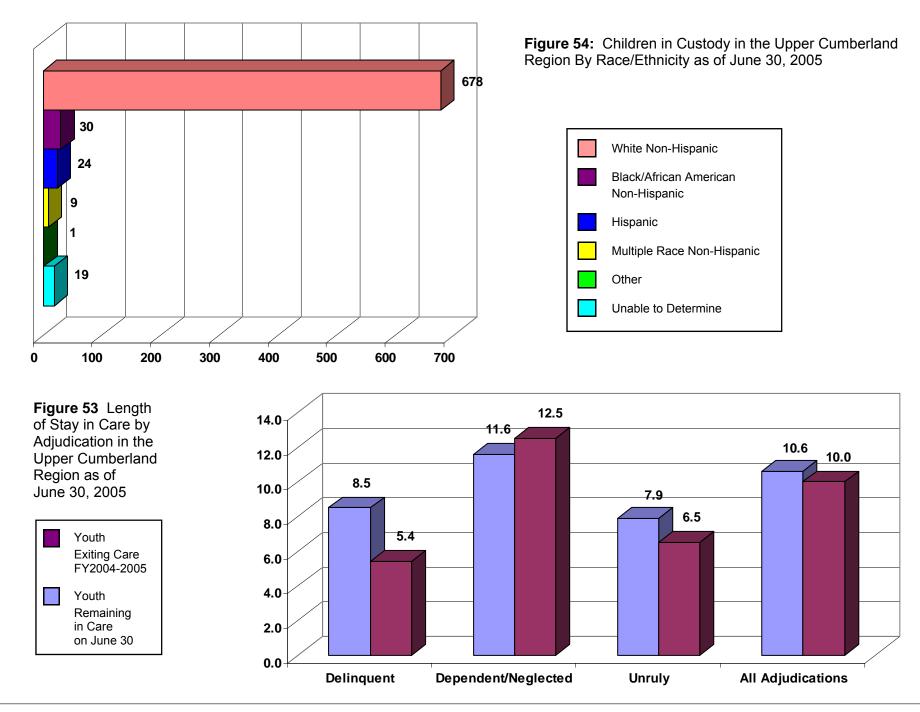
<sup>\*</sup>See glossary for complete definitions of terms used in this table.

**Figure 51:** Children in Custody in the Upper Cumberland Region By Age Group Compared with Statewide Totals as of June 30, 2005









## **Departmental Data**

Table 16: Children Entering and Exiting Custody by County of Commitment FY05

	2005 Population		Enteri	ng by Adjudi	cation	Total	Total	Net
County of Commitment	Projections Age under 18 *	Commitment Rate (per 1,000 Age 0-19)	Delinquent	Dependent/ Neglected	Unruly	Number Entering	Number Exiting	Change (+/-)
Anderson	18,191	5.8	37	63	6	106	124	(18)
Bedford	11,995	6.0	41	28	3	72	90	(18)
Benton	4,016	5.5	11	11	0	22	17	5
Bledsoe	3,346	2.1	1	6	0	7	3	4
Blount	28,237	4.0	8	101	3	112	147	(35)
Bradley	24,838	6.6	18	146	0	164	177	(13)
Campbell	10,132	5.9	1	52	7	60	70	(10)
Cannon	3,763	5.6	3	14	4	21	21	0
Carroll	7,626	1.6	4	8	0	12	27	(15)
Carter	13,852	4.6	23	40	1	64	73	(9)
Cheatham	11,541	3.6	20	19	3	42	38	4
Chester	4,946	3.2	2	14	0	16	21	(5)
Claiborne	7,833	7.0	5	49	1	55	44	11
Clay	1,905	7.3	2	10	2	14	9	5
Cocke	8,698	17.6	31	120	2	153	72	81
Coffee	13,687	5.4	33	40	1	74	92	(18)
Crockett	4,234	5.7	6	18	0	24	30	(6)
Cumberland	11,462	5.0	19	37	1	57	89	(32)
Davidson	146,364	5.9	236	610	11	857	905	(48)
Decatur	2,788	2.5	0	7	0	7	17	(10)
DeKalb	4,684	11.1	9	37	6	52	38	14
Dickson	13,319	9.1	32	86	3	121	115	6
Dyer	10,687	3.8	9	31	1	41	47	(6)
Fayette	8,343	4.2	6	25	4	35	46	(11)
Fentress	4,490	6.5	8	18	3	29	37	(8)
Franklin	10,690	8.5	13	78	0	91	104	(13)
Gibson	13,088	11.2	30	107	10	147	129	18
Giles	8,068	5.7	21	23	2	46	67	(21)
Grainger	5,538	8.1	4	41	0	45	42	3
Greene	16,149	7.0	35	70	8	113	113	0
Grundy	4,068	5.2	1	20	0	21	25	(4)
Hamblen	15,549	8.2	35	88	5	128	115	13
Hamilton	78,867	5.0	90	290	18	398	389	9

Table 16 Continued

	2005 Population		Enteri	Entering by Adjudication			Total	Net
County of Commitment	Projections Age under 18 *	Commitment Rate (per 1,000 Age 0-19)	Delinquent	Dependent/ Neglected	Unruly	Total Number Entering	Number Exiting	Change (+/-)
Hancock	1,689	13.0	8	12	2	22	11	11
Hardeman	7,807	7.8	38	23	0	61	54	7
Hardin	6,690	3.1	8	13	0	21	16	5
Hawkins	14,304	9.7	29	91	19	139	165	(26)
Haywood	5,954	5.4	20	12	0	32	44	(12)
Henderson	7,104	4.8	12	21	1	34	20	14
Henry	7,639	5.9	6	39	0	45	51	(6)
Hickman	6,725	8.2	8	46	1	55	43	12
Houston	2,284	1.8	1	3	0	4	5	(1)
Humphreys	4,822	10.0	4	34	10	48	40	8
Jackson	2,831	6.7	5	13	1	19	32	(13)
Jefferson	12,781	5.8	15	55	4	74	50	24
Johnson	3,939	7.6	4	26	0	30	37	(7)
Knox	101,365	4.2	38	390	0	428	434	(6)
Lake	1,684	4.8	2	6	0	8	11	(3)
Lauderdale	7,737	11.6	35	55	0	90	87	3
Lawrence	11,761	6.1	18	45	9	72	48	24
Lewis	3,339	4.8	4	12	0	16	14	2
Lincoln	8,486	7.1	30	28	2	60	62	(2)
Loudon	9,692	5.5	3	50	0	53	49	4
Macon	6,173	8.1	12	34	4	50	60	(10)
Madison	27,419	7.2	69	125	4	198	215	(17)
Marion	7,224	5.4	11	28	0	39	52	(13)
Marshall	7,903	4.7	18	12	7	37	41	(4)
Maury	20,955	5.3	29	51	32	112	117	(5)
McMinn	13,825	4.3	16	43	1	60	83	(23)
McNairy	6,585	2.3	3	11	1	15	30	(15)
Meigs	3,299	6.7	6	14	2	22	5	17
Monroe	11,473	8.3	13	81	1	95	95	0
Montgomery	45,083	5.1	76	154	1	231	188	43
Moore	1,563	5.1	0	8	0	8	6	2
Morgan	5,213	3.6	1	18	0	19	9	10
Obion	8,688	2.5	6	16	0	22	36	(14)

Table 16 Continued

	2005 Population		Enteri	ng by Adjudi	cation	Total	Total	Net
County of Commitment	Projections Age under 18 *	Commitment Rate (per 1,000 Age 0-19)	Delinquent	Dependent/ Neglected	Unruly	Number Entering	Number Exiting	Change (+/-)
Overton	5,317	10.0	6	46	1	53	37	16
Perry	2,078	4.3	0	8	1	9	11	(2)
Pickett	1,207	7.5	3	6	0	9	8	1
Polk	4,200	5.2	4	17	1	22	23	(1)
Putnam	17,244	5.6	13	77	6	96	117	(21)
Rhea	7,559	1.2	6	3	0	9	17	(8)
Roane	13,290	7.1	17	76	1	94	85	9
Robertson	16,907	5.6	44	48	2	94	85	9
Rutherford	60,232	1.8	7	101	1	109	121	(12)
Scott	6,328	9.6	3	58	0	61	44	17
Sequatchie	3,353	6.0	4	15	1	20	21	(1)
Sevier	19,142	5.9	17	96	0	113	147	(34)
Shelby	283,744	2.0	79	499	2	580	770	(190)
Smith	5,289	8.1	4	35	4	43	48	(5)
Stewart	3,596	5.8	7	14	0	21	13	8
Sullivan	37,192	6.8	96	130	27	253	250	3
Sumner	40,265	5.0	82	105	14	201	176	25
Tipton	17,347	3.3	17	38	2	57	90	(33)
Trousdale	2,011	7.0	3	9	2	14	1	13
Unicoi	4,076	15.5	36	13	14	63	63	0
Union	5,586	6.3	12	23	0	35	31	4
Van Buren	1,488	4.0	1	5	0	6	13	(7)
Warren	10,620	8.6	34	53	4	91	124	(33)
Washington	27,167	6.6	63	90	27	180	229	(49)
Wayne	4,080	5.4	5	17	0	22	32	(10)
Weakley	9,938	5.1	7	44	0	51	46	5
White	6,172	13.0	15	63	2	80	62	18
Williamson	45,702	2.5	37	65	12	114	102	12
Wilson	27,876	5.4	40	93	18	151	156	(5)
Total	1,616,036	5.0	2,004	5,723	349	8,076	8,465	(389)

<sup>\* 2005</sup> Population Projections Age under 18 taken from Tennessee Department of Health Population Projections 2000-2010. TN KIDS is a "live" database with on-going additions and updates being made to data in the system.

Due to this continual process, results may vary based on the time a report is generated.

Table 17: Children Remaining in Custody by County of Commitment on June 30, 2005

County of Commitment	Adjudication									
	Delinquent		Dependent	/Neglected	Uni					
	Number	Percent	Number	Percent	Number	Percent	Total			
Anderson	58	40%	82	57%	5	3%	145			
Bedford	40	41%	55	57%	2	2%	97			
Benton	10	34%	19	66%	0	0%	29			
Bledsoe	0	0%	7	100%	0	0%	7			
Blount	19	13%	121	83%	5	3%	145			
Bradley	21	10%	197	90%	2	1%	220			
Campbell	4	9%	37	80%	5	11%	46			
Cannon	3	8%	34	87%	2	5%	39			
Carroll	2	10%	19	90%	0	0%	21			
Carter	18	28%	45	69%	2	3%	65			
Cheatham	18	26%	45	66%	5	7%	68			
Chester	2	15%	11	85%	0	0%	13			
Claiborne	6	8%	72	91%	1	1%	79			
Clay	2	13%	12	75%	2	13%	16			
Cocke	25	14%	152	85%	2	1%	179			
Coffee	32	32%	68	67%	1	1%	101			
Crockett	4	40%	6	60%	0	0%	10			
Cumberland	15	17%	73	81%	2	2%	90			
Davidson	283	26%	769	71%	25	2%	1,077			
Decatur	0	0%	2	100%	0	0%	2			
DeKalb	10	17%	43	73%	6	10%	59			
Dickson	38	23%	120	74%	4	2%	162			
Dyer	10	23%	34	77%	0	0%	44			
Fayette	7	37%	10	53%	2	11%	19			
Fentress	6	25%	15	63%	3	13%	24			
Franklin	12	20%	47	80%	0	0%	59			
Gibson	26	21%	93	75%	5	4%	124			
Giles	23	44%	27	52%	2	4%	52			
Grainger	4	11%	34	89%	0	0%	38			
Greene	32	22%	94	65%	18	13%	144			
Grundy	0	0%	18	100%	0	0%	18			
Hamblen	48	26%	134	71%	6	3%	188			
Hamilton	129	22%	439	75%	21	4%	589			

Table 17 continued

	Adjudication									
County of	Delinquent		Dependent	t/Neglected	Uni					
Commitment	Number	Percent	Number	Percent	Number	Percent	Total			
Hancock	3	38%	5	63%	0	0%	8			
Hardeman	32	59%	22	41%	0	0%	54			
Hardin	8	42%	11	58%	0	0%	19			
Hawkins	25	20%	77	61%	24	19%	126			
Haywood	21	49%	21	49%	1	2%	43			
Henderson	9	26%	22	65%	3	9%	34			
Henry	5	14%	32	86%	0	0%	37			
Hickman	3	7%	38	90%	1	2%	42			
Houston	1	7%	14	93%	0	0%	15			
Humphreys	5	10%	38	73%	9	17%	52			
Jackson	5	31%	10	63%	1	6%	16			
Jefferson	19	18%	80	77%	5	5%	104			
Johnson	4	17%	19	83%	0	0%	23			
Knox	48	8%	566	92%	0	0%	614			
Lake	3	75%	1	25%	0	0%	4			
Lauderdale	32	35%	60	65%	0	0%	92			
Lawrence	14	20%	48	70%	7	10%	69			
Lewis	3	25%	9	75%	0	0%	12			
Lincoln	21	39%	32	59%	1	2%	54			
Loudon	6	13%	42	88%	0	0%	48			
Macon	7	9%	68	86%	4	5%	79			
Madison	54	28%	132	69%	4	2%	190			
Marion	8	21%	30	79%	0	0%	38			
Marshall	24	35%	37	54%	7	10%	68			
Maury	25	25%	54	54%	21	21%	100			
McMinn	17	21%	62	78%	1	1%	80			
McNairy	4	18%	18	82%	0	0%	22			
Meigs	7	25%	19	68%	2	7%	28			
Monroe	15	21%	54	76%	2	3%	71			
Montgomery	80	31%	174	68%	1	0%	255			
Moore	0	0%	3	100%	0	0%	3			
Morgan	2	8%	22	92%	0	0%	24			
Obion	5	19%	22	81%	0	0%	27			

Table 17 continued

	Adjudication									
County of Commitment	Delinquent		Dependent	t/Neglected	Un					
	Number	Percent	Number	Percent	Number	Percent	Total			
Overton	4	10%	35	88%	1	3%	40			
Perry	1	5%	17	89%	1	5%	19			
Pickett	2	25%	6	75%	0	0%	8			
Polk	5	15%	25	76%	3	9%	33			
Putnam	15	9%	136	86%	8	5%	159			
Rhea	4	44%	5	56%	0	0%	9			
Roane	19	22%	67	77%	1	1%	87			
Robertson	43	36%	71	60%	5	4%	119			
Rutherford	9	10%	80	86%	4	4%	93			
Scott	2	4%	48	96%	0	0%	50			
Sequatchie	2	9%	20	87%	1	4%	23			
Sevier	24	19%	105	81%	0	0%	129			
Shelby	129	11%	1,063	89%	2	0%	1,194			
Smith	4	13%	24	75%	4	13%	32			
Stewart	8	27%	22	73%	0	0%	30			
Sullivan	84	27%	192	62%	32	10%	308			
Sumner	87	32%	160	59%	25	9%	272			
Tipton	17	28%	43	70%	1	2%	61			
Trousdale	3	18%	12	71%	2	12%	17			
Unicoi	26	47%	21	38%	8	15%	55			
Union	19	37%	33	63%	0	0%	52			
Van Buren	1	11%	8	89%	0	0%	9			
Warren	35	39%	51	57%	4	4%	90			
Washington	34	21%	116	72%	12	7%	162			
Wayne	8	33%	16	67%	0	0%	24			
Weakley	9	16%	46	84%	0	0%	55			
White	14	14%	84	83%	3	3%	101			
Williamson	37	33%	65	59%	9	8%	111			
Wilson	30	24%	83	66%	13	10%	126			
Total	2,097	21%	7,430	75%	361	4%	9,888			

Table 18: Children in Custody Statewide by Age, Gender and Race on June 30, 2005

	0 -		-1 2-4		5 - 12		13 - 18		
Race / Ethnicity	Male	Female	Male	Female	Male	Female	Male	Female	Total
White Non-Hispanic	289	266	376	366	778	743	1,784	1,280	5,882
Black/African American Non-Hispanic	130	131	163	126	432	364	1,169	674	3,189
Hispanic	18	23	29	30	49	49	71	43	312
Multi-Race Non-Hispanic	16	13	24	19	42	41	62	35	252
Asian	0	0	0	1	2	1	4	7	15
American Indian/Alaska Native	1	0	2	1	0	2	3	1	10
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
Unable to Determine	28	12	13	23	31	33	57	28	225
Total	482	445	607	566	1,334	1,233	3,150	2,068	9,885

Figure 55: Children in Custody Statewide by Age and Adjudication on June 30, 2005

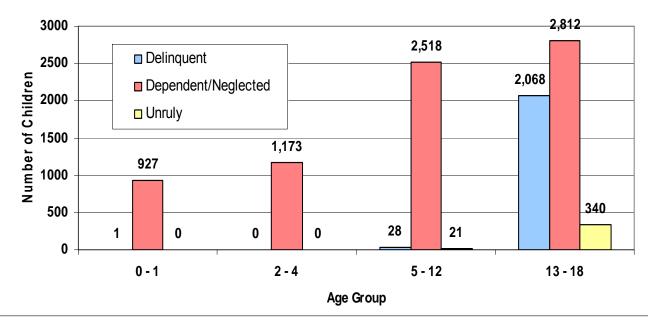


Table 19: Children in Custody by Region and Age on June 30, 2005

Region of	Age Group								
Assignment	0 - 1	2 - 4	5 - 12	13 - 18	Total				
Davidson	77	91	253	663	1,084				
East Tennessee	133	175	358	700	1,366				
Hamilton	41	54	144	354	593				
Knox	96	91	170	263	620				
Mid Cumberland	111	144	313	747	1,315				
Northeast	100	98	205	492	895				
Northwest	26	45	98	186	355				
Shelby	122	124	369	575	1,190				
South Central	53	83	150	351	637				
Southeast	47	76	165	234	522				
Southwest	53	70	113	314	550				
Upper Cumberland	69	122	229	341	761				
Total	928	1,173	2,567	5,220	9,888				
Total Percent	9.4%	11.9%	26.0%	52.8%	100.0%				

TN KIDS is a "live" database with on-going additions and updates being made to data in the system.

Due to this continual process, results may vary based on the time a report is generated.

White Non-Hispanic
60%

Black/African American
Non-Hispanic 32%

Other 2%

Figure 56: Children in Custody Statewide by Race/Ethnicity on June 30, 2005

Multiple Race Non-Hispanic 3% Hispanic 3%

Figure 57: Children in Custody Statewide by Gender and Adjudication on June 30, 2005

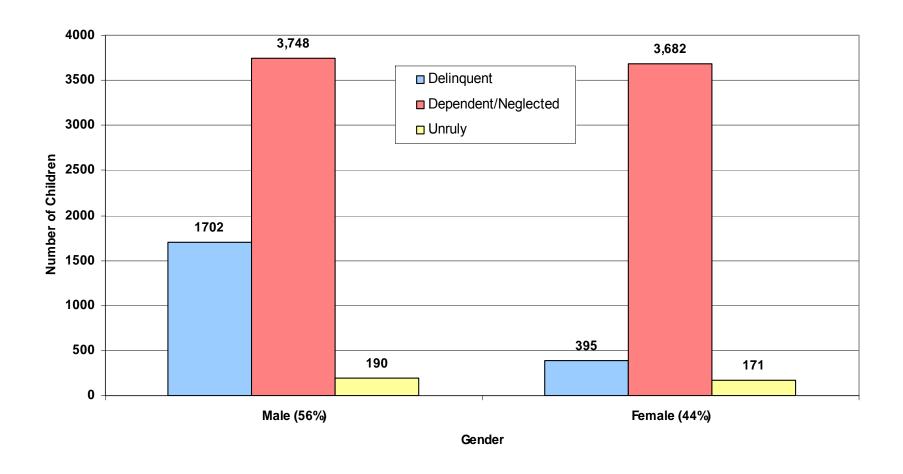


Table 20: Children in Custody Statewide by Placement Settings on June 30, 2005

	Number of	
Placement Levels of Care	Children	Percent
Acute	50	0.5%
Foster Care	770	7.8%
Foster Care Medically Fragile	59	0.6%
Foster Care Therapeutic	206	2.1%
Level 1	417	4.2%
Level 2	312	3.2%
Level 2 Continuum	1,057	10.7%
Level 2 Special Needs	40	0.4%
Level 2 Special Population	148	1.5%
Level 3	177	1.8%
Level 3 Continuum	510	5.2%
Level 3 Continuum Special Needs	73	0.7%
Level 4	72	0.7%
Level of care designation not required *	5,996	60.6%
Total **	9,887	100.0%

<sup>\*</sup> Level of care designation not required on all placement settings. For example, Youth Development Centers, In-Home, Trial Home Visit, Runaway, etc.

TN KIDS is a "live" database with on-going additions and updates being made to data in the system. Due to this continual process, results may vary based on the time a report is generated.

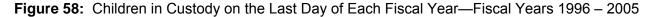
<sup>\*\*</sup> One record did not have placement data recorded as of June 30, 2005.

**Table 21:** Children (Either Dependent/Neglect or Unruly) in Custody Statewide on June 30, 2005 by Type of Permanency Goal Assigned\*

	Number Of	
Permanency Plan Goals	Children	Percent
Adoption	1,485	20.3%
Adoption / Planned Permanent Living Arrangement with Non-Relative(s)	114	1.6%
Adoption / Planned Permanent Living Arrangement with Relative(s)	52	0.7%
Exit Custody to Live with Relative(s)	260	3.6%
Exit Custody to Live with Relative(s) / Adoption	264	3.6%
Exit Custody to Live with Relative(s) / Planned Permanent Living Arrangement with Non-Relative(s)	41	0.6%
Exit Custody to Live with Relative(s) / Planned Permanent Living Arrangement with Relative(s)	26	0.4%
Planned Permanent Living Arrangement with Non-Relative(s)	103	1.4%
Planned Permanent Living Arrangement with Relative(s)	71	1.0%
Reunify with Parent(s)	1,104	15.1%
Reunify with Parent(s)/ Adoption	870	11.9%
Reunify with Parent(s)/ Exit Custody to Live with Relative(s)	1,242	17.0%
Reunify with Parent(s)/ Planned Permanent Living Arrangement with Non-Relative(s)	28	0.4%
Reunify with Parent(s)/ Planned Permanent Living Arrangement with Relative(s)	24	0.3%
Reunify with Parent(s)/Caretaker(s)	516	7.1%
Reunify with Parents(s)/Caretakers(s)Adoption	484	6.6%
Reunify with Parents(s)/Caretakers(s)/Exit Custody to Live with Relative(s)	557	7.6%
Reunify with Parent(s)/Caretaker(s)/Planned Permanent Living Arrangement with Non-Relative(s)	50	0.7%
Reunify with Parent(s)/Caretaker(s)/Planned Permanent Living Arrangement with Relative(s)	23	0.3%
Total	7,314	100.0%

Note: As of June 30, 2005, 00 records, or 0.0%, did not have permanency data recorded.

TN KIDS is a "live" database with on-going additions and updates being made to data in the system. Due to this continual process, results may vary based on the time a report is generated.



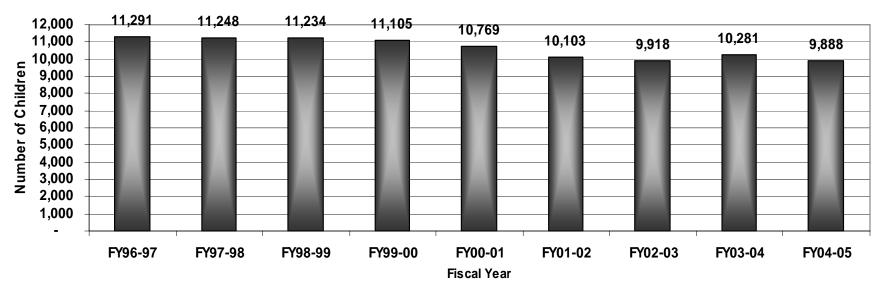


Figure 59: Length of Stay in Care by Adjudication Fiscal Year 2005

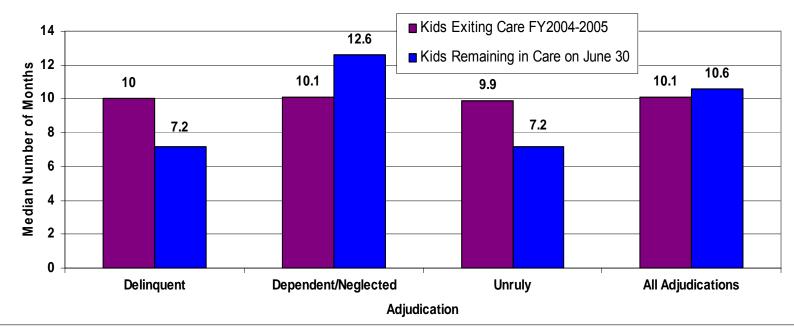


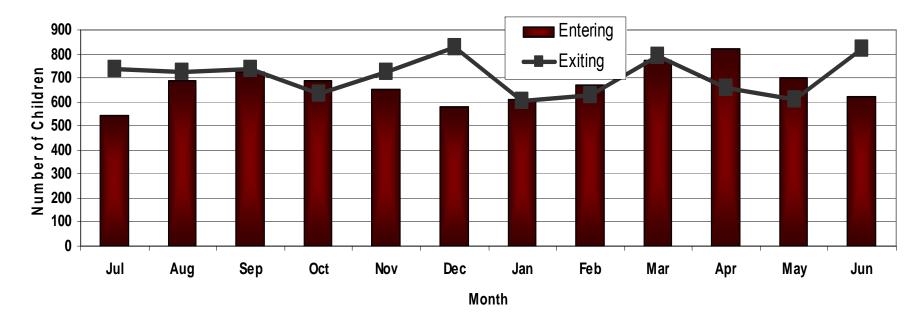
Table 22: Discharge Reasons for Children Exiting Custody - Fiscal Year 2003 through 2004

Discharge Reason	Number of Children	Percent
Reunification with Parents or Primary Caretakers	4,681	55.1%
Living with Other Relatives	1,576	18.5%
Adoption	1,112	13.1%
Emancipation	848	10.0%
Guardianship	48	0.6%
Transfer to Another Agency	95	1.1%
Runaway	115	1.4%
Death of Child	21	0.2%
Total	8,496	100.0%

TN KIDS is a "live" database with on-going additions and updates being made to data in the system.

Due to this continual process, results may vary based on the time a report is generated.

Figure 60: Children Entering and Exiting Custody by Month -Fiscal Year 2005



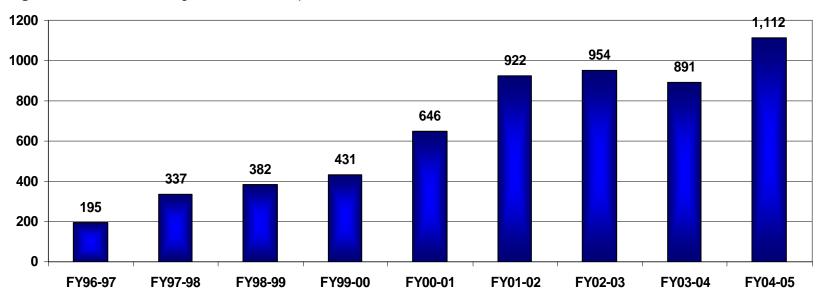


Figure 61: Children Exiting to Finalized Adoption Fiscal Years 1997—2005

Table 23: Direct Service Staff Vacancies on June 30, 2005

	CS Case Manager 1		CS Case Manager 2		CS Case Manager 3		CS Case Manager 4					
	Average	Total	Total	Average	Total	Total	Average	Total	Total	Average	Total	Total
	Salary	Vacant*	<b>Positions</b>	Salary	Vacant	Positions	Salary	Vacant	Positions	Salary	Vacant	Positions
Davidson	25,320	0	23	29,460	18	206	31,224	1	33	36,144	4	43
East Tennessee	25,284	0	46	29,371	18	196	30,942	0	19	34,236	2	44
Hamilton	25,536	0	11	29,280	2	87	32,880	0	23	37,140	0	23
Knox	25,128	0	22	28,896	8	86	31,560	0	15	35,448	1	20
Mid-Cumberland	25,374	0	36	32,578	17	176	30,358	2	20	34,267	4	37
Northeast	25,608	0	11	29,044	11	149	32,544	1	19	36,254	1	28
Northwest	25,284	0	9	31,248	4	86	32,700	0	12	33,648	0	18
Shelby	25,296	0	23	29,292	16	207	32,256	0	18	36,312	2	46
South Central	25,284	0	28	25,471	12	69	30,180	1	11	35,514	2	24
Southeast	25,284	0	21	28,821	2	82	31,524	0	22	35,194	0	14
Southwest	25,252	0	21	29,020	6	100	30,949	2	15	32,373	1	24
Upper Cumberland	25,497	0	25	31,016	5	88	31,152	0	16	34,850	2	23

<sup>\*</sup>These positions are "flex" positions and are filled on an as needed basis. As such, there are not vacancies per se.

## **Glossary**

**Adjudication:** The outcome of the court's process to determine the validity of allegations made in a petition or complaint. The process consists of the presentation of witnesses and evidence by oral testimony or written statements, and arguments by counsel or the parties.

Adjudication of Delinquency: A juvenile court has found beyond a reasonable doubt that a child has committed a delinquent act. (TCA 37-5-103)

<u>Adoption Assistance</u>: The federal or state programs available to adoptive parent(s) adopting special needs children to enable them to meet the child's maintenance, medical, psychological, or other needs.

Allegation: A charge or claim of fact in a report of child abuse or neglect or in a petition. It must be proven if the report or petition is to be found true. The abuse report lists specific events, injuries, or threats (such as physical abuse, neglect, sexual abuse, or emotional abuse) as an introduction to the report's specific allegations.

<u>Assessment</u>: The ongoing process that is the foundation for all case management decisions made for families and children relative to the intensity of their level of care services and type of placement, if out of home placement is warranted.

**Block Grant**: A system of disbursing funds to meet health, education and social welfare needs while permitting the recipient organization(s) to determine how best to distribute the money.

**Board Payments:** Board payments financially support children in DCS custody or receiving services voluntarily past 18 years of age. There are 3 types of board payments: standard, special circumstances, and negotiated rates. Board payments are made to the foster parents caring for children.

<u>Case File Review</u>: A paper review of an indicated perpetrator's case file by DCS Commissioner (or designee) without the legal representation of either the department or the perpetrator.

<u>Case Manager</u>: A DCS employee responsible for providing case management services to children under the State's supervision, in State custody, or at risk of State custody and their families.

<u>Case Recordings</u>: The ongoing chronological narrative written by a case manager in a case file that serves to document each contact or to document any activity related to the case.

<u>Child Advocacy Centers</u>: Agencies or organizations that champion the rights of children to be free from abuse or exploitation, and to have opportunities to develop toward their full potential.

<u>Child Protective Investigation Team (CPIT)</u>: A legally mandated, multi-disciplinary team that conducts investigations of alleged sexual abuse or other severe child abuse. A CPIT includes one DCS case manager, one District Attorney's office representative, one juvenile court officer or investigator, one properly trained law enforcement officer with county-wide jurisdiction, the Child Advocacy Center director/designee, and one mental health profession representative (optional). (TCA 37-1-607)

<u>Child Protective Services (CPS)</u>: A program division of DCS whose purpose is to investigate allegations of child abuse and neglect and provide and arrange preventive, supportive, and supplementary services.

<u>Civil Service Register</u>: The document or record containing the names of the highest-ranking eligible candidates available for a class of positions for consideration by an appointing authority in filling a vacancy.

<u>Commitment</u>: The legal placement of a child/youth in the care and custody of the Tennessee Department of Children's Services.

<u>Community After-care</u>: Supervision of a youth who has been released from custody and who is subject to conditions imposed by the courts and the Department of Children's Services.

<u>Concurrent Planning</u>: In child welfare services the casework approach that focuses on timely, appropriate implementation for achieving permanence for children, whether it is reunification, relative placement, or termination of parental rights.

<u>Contract Providers</u>: Individuals and organizations, which have entered into a legal agreement to perform services for the Department.

<u>Custody</u>: The control of actual physical care of the child, including the rights and responsibility to provide for the physical, mental and moral well being of the child. [TCA 37-1-102 (b) (8)].

<u>Delinquent Act</u>: means an act designated a crime under the law, including local ordinances of this state, or of another state if the act occurred in that state, or under federal law; excluding traffic offenses other than those classified as a felony (i.e., failure to stop when involved in an accident, driving under the influence, vehicular homicide, etc.). (TCA 37-1-102)

<u>Dependent and Neglected Child</u>: A child who is without a parent, guardian, or legal custodian or whose parent, guardian, or person with whom the child lives, is unable to properly care for the child, or neglects or refuses to protect the child. [TCA 37-1-102(b)(12)].

<u>Detention</u>: The temporary confinement of a child, who has been adjudicated delinquent, in a secure area.

Early Periodic Screening, Diagnosis & Treatment (EPSDT): The preventive health care services provided under TennCare (Tennessee's Managed Care Medicaid program) to children under the age of 21.

**Entitlement Grant:** A transfer of funds from one organization or individual to a group of people who belong to a specified class.

**Flexible Funding:** Monetary resources made available for the purpose of acquiring additional services or goods that can be used to prevent the need for state custody or to return a child home who is in state custody.

<u>Foster Care Review Board</u>: An advisory body appointed by a juvenile court judge(s), which reviews the status of each neglected and dependent, and unruly child's case in DCS custody at least once within the first 90 days of initial placement in DCS custody and within every 6 months thereafter.

**Resource Parent:** A person who has been trained and approved by the department or a licensed child-placing agency to provide full-time temporary out-of-home care in a private residence for children who, for various reasons, can no longer remain in their own homes.

<u>Guardianship</u>: The legal status of a child when all parental rights to the child have been terminated by surrender, court order or clearing the Putative Father Registry and DCS has guardianship of the child with the right to consent to the child's adoption.

<u>In-Home Services</u>: The process of providing services to a child and his/her family within their home or place of residence, rather than in an outside service setting.

Independent Living: Consists of a series of developmental activities that provide service opportunities for young people to gain the skills required to live healthy, productive, and responsible lives as self-sufficient adults. The provision of Independent Living Services is required for any child in DCS custody age 16 years of age or older.

Intake (CPS): The process DCS case managers follow in accepting oral or written complaints, reports or allegations of child abuse or neglect for investigation which includes gathering the information needed to determine if a Child Protective Services investigation is warranted, determining the urgency of the situation and then initiating the appropriate response.

Interstate Compact on Juveniles: An agreement between all fifty states, the District of Columbia, Guam and the Virgin Islands authorizing out-of-state supervision of delinquent juveniles who are eligible for aftercare (parole) or probation; provides for the return to their home state of absconders, escapees and non-delinquent runaways; and includes the cooperative institutionalization of delinquent juveniles.

Interstate Compact on the Placement of Children: A uniform law enacted by all fifty states, the District of Columbia, and the Virgin Islands that establishes orderly procedures for the placement of children across state lines into other party states for the purpose of foster care or preliminary to an adoption and fixes responsibility for those involved in placing the child.

<u>Investigation</u>: A fact-finding and emergency service engagement process with the preliminary goal of protecting children from abuse or neglect.

<u>Least Restrictive Placement</u>: An out of home placement alternative that best preserves the family, or minimizes the impact of separation. Placement may involve brief stays with relatives, a shelter, or temporary foster care.

**Neglect:** Acts of commission or failure to provide for basic needs of a child including but not limited to food, medical care, and safe living conditions.

<u>Parental Rights</u>: The legally recognized rights and responsibilities to act as a parent, to care for, to name, and to claim custodial rights with respect to a child.

<u>PATH (training)</u>: Training for foster care, kinship care, and adoption, entitled **Parents as Tender Healers** 

<u>Permanency Planning</u>: The process of intervention and decisive case work on the part of the case manager, focusing on choosing the least restrictive permanent outcome for the child, i.e., return to parent, relative placement, adoption, or independent living in a timely manner.

## Placement Levels of Care:

**Acute**—Same as Level 4 but for children that are MR or low functioning.

**Foster Care**—Foster Care is a program for children, youth, and their families whose special needs can be met through services delivered primarily by foster parents trained, supervised, and

supported by agency staff with the goal of permanency based on the best interest of the child.

Foster Care Medically Fragile—Foster Care Medically Fragile program provides recruitment, training, and support services to foster parents trained to meet the needs of youth who are appropriate for family-based care but require a higher level of medical support, intervention, and case coordination. Foster parents are specially trained to care for children with extreme medical needs, which cannot be provided in their family homes.

Foster Care Therapeutic—Therapeutic Foster Care Services include recruitment, training, and support services to foster parents trained to meet the needs of youth who are appropriate for family based care but require behavioral intervention, case coordination, and/or counseling services. Foster parents require more frequent respite and support services and training in behavioral intervention.

**Level 1**—Foster Care is a program for children, youth, and their families whose special needs can be met through services delivered primarily by foster parents trained, supervised, and supported by agency staff with the goal of permanency based on the best interest of the child.

**Level 2**—Level II Residential Treatment is designed to meet the needs of children who are unable to live at home or in a foster home and require temporary care in a group or residential setting. The residential treatment program provides structure, counseling, behavioral intervention and other services identified in a child's permanency plan for children with moderate clinical needs. Children in this program type attend public school in the community.

Level 2 Continuum—Continuum of Care is a service model with a focus on achieving the outcome of successful permanency for children in a family setting. Continuums have flexibility to design services, in coordination with a Child and Family Team, which are individualized for children and families and the ability to customize the delivery of services to each child and family in the least restrictive manner. A Level II Continuum is an array of ser-

vices for children with moderate mental health and behavioral issues and their families, which includes residential services, foster homes with wraparound services, in-home services, and support and services to the child's family. The goal of all continuum services is timely permanency and well being for the children served.

Level 2 Special Needs—Level II Special Needs is a structured group home or residential treatment facility specializing in treatment of youth with both developmental delays and behavioral and/or emotional disorders. The program provides structure, counseling, behavioral intervention, and other needs identified in a child's permanency plan. Children and youth may, if appropriate, attend an on-site school approved by the Department of Education and the Department of Children's Services Educational Division.

Level 2 Special Population—Level II Special Population is a structured group home, residential treatment facility, or Wilderness program that provides structure, counseling, behavioral intervention, and other needs identified in a child's permanency plan for youth with moderate clinical needs. The youth do not attend public school in the community for specified treatment reasons.

**Level 3**—LEVEL III *Residential* Treatment provides an interdisciplinary psychotherapeutic treatment program in a 24-hour a day facility for children and youth with serious emotional and/or psychological treatment needs and in need of intensive residential treatment facility. The agency provides intensive day treatment and an educational program. A Level III *Continuum* is an array of services for children with moderate mental health and behavioral issues and their families, which includes residential services, foster homes with wraparound services, in-home services, and support and services to the child's family.

Level 3 Continuum—Continuum of Care is a service model with a focus on achieving the outcome of successful permanency for children in a family setting. Continuums have flexibility to design services, in coordination with a Child and Family Team, which are individualized for children and families and the ability to customize the delivery of services to each child and family in the least restrictive manner. A Level III Continuum is an array of ser-

vices for children with moderate mental health and behavioral issues and their families, which includes residential services, foster homes with wraparound services, in-home services, and support and services to the child's family. The goal of all continuum services is timely permanency and well being for the children served.

**Level 3 Continuum Special Needs**—A Level III Special Needs Continuum is an array of services for children with serious mental health and behavioral issues and their families, which includes residential services, foster homes with wraparound services, inhome services, and support and services to the child's family.

**Level 4**—Level IV programs provide psychiatric hospitalization, which is a physician-directed level of care focused on establishing the behavioral and emotional prerequisites for functioning in less restrictive, non-hospital environments. It is a transitional level of care that a child may enter as a step-down from an acute admission or as a temporary admission from a lower level of care for the purpose of emotional and/or behavioral stabilization. All admissions to Level IV programs meet the criteria for voluntary admission subject to the availability of suitable accommodations as defined by the hospital. The child's treatment team under the leadership of the physician makes decisions regarding which clinical issues are addressed on the plan of care, the sequence in which they are addressed and discharge recommendations. The use of seclusion or restraint in Level IV programs shall be directed by a physician (licensed independent practitioner) and must be in compliance with applicable statutory Department of Children's Services, licensure, CMS and JCAHO requirements. The regional psychologist must approve all admissions of children in custody to a Level IV program.

<u>Probation</u>: Supervision of a youth who has been adjudicated delinquent by a court and who is subject to conditions imposed by the court and probation division.

<u>Surrender of Parental Rights</u>: The legal document whereby the birth parent(s) or guardian(s) of the child voluntarily relinquish his/her rights or rights of guardianship and responsibilities directly to DCS, a child-placing agency or directly to the prospective adoptive parent(s) for the purpose of adoption.

<u>Targeted Case Management</u>: The process of focusing on a particular aspect or aspects of a case in order to bring about specific change(s).

<u>Temporary Custody</u>: The legally ordered status of a child when an adult or an agency receives physical care, control, and supervision of a child for a limited time. Temporary custody is subject to the remaining rights and duties of the parent or guardian and to any limitations in the court's order.

**TennCare:** A managed healthcare program for Tennesseans who are either eligible for Medicaid, or are uninsured or uninsurable.

<u>Title IV-E</u>: A section of the Social Security Act that provides funding for the maintenance of children in foster care who meet certain Temporary Assistance for Needy Families (TANF) eligibility criteria and who meet certain legal requirements, e.g., best interests, reasonable efforts.

**TN KIDS:** A statewide database application developed by the TN Department of Children's Services to provide efficient access to information about children and families served by DCS.

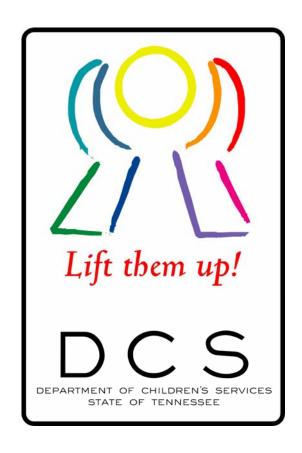
<u>Unruly Child/Youth</u>: A child in need of treatment and rehabilitation who habitually and without justification is truant from school while subject to compulsory schools attendance under TCA 49-6-3007; or is habitually disobedient of the reasonable and lawful commands of parents/guardians or other legal custodians to the degree that such child's health and safety are endangered; or commits an offense which is applicable only to a child; or is a runaway.

<u>Wraparound Funds</u>: Funds used to provide appropriate support for living arrangements that will lead towards permanency for children and youth in DCS custody.

<b>AFCARS</b>	Adoption and Foster Care Analysis Reporting System	MCO	Managed Care Organization
ASFA	Adoption and Safe Families Act	MEPA	Multi-ethnic Placement Act
вно	Behavioral Health Organization	MHDD	Tennessee's Department of Mental Health and
CA/N	Child Abuse/Neglect		Developmental Disabilities
CAPTA	Child Abuse Prevention and Treatment Act	NCANDS	National Child Abuse and Neglect Data System
CASA	Court Appointed Special Advocate	PAR	Program Accountability Review
CCFR	Commissioner's Case File Review	PATH	Parents as Tender Healers (training course for foster
CFSR	Child and Family Services Review		and adoptive parents)
ChiPFInS	Children's Plan Financial Information System	PCP	Primary Care Physician
COE	Centers of Excellence	PPLA	Planned Permanent Living Arrangement
CPIT	Child Protective Investigation Teams	R&D	DCS Division of Research and Development
CPORT	Children's Program Outcome Review Teams	QA/CQI	Quality Assurance/Continuous Quality Improvement
CPS	Child Protective Services	REACT	Resources for Adoptable Children in Tennessee
CSA	Community Services Agencies	SACWIS	Statewide Automated Child Welfare Information System
CWLA	Child Welfare League of America	SIU	Special Investigative Unit
DCDC	Detailed Case Data Component	SSBG	Social Service Block Grant
DCS	Department of Children's Services	STARS	Tennessee's state accounting system
DHHS	U.S. Department of Health and Human Services	TFCA	Tennessee Foster Care Association
DOE	Tennessee's Department of Education	TANF	Temporary Assistance for Needy Families
DOH	Tennessee's Department of Public Health	TCA	Tennessee Code Annotated
<b>EPSDT</b>	Early Periodic Screening, Diagnosis and Treatment	TCCY	Tennessee Commission on Children and Youth
FCIP	Family Crisis Intervention Program	TCFPT	Tennessee Child Fatality Prevention Teams
FSA	Field System Administrators	<b>TennCare</b>	Tennessee's version of Medicaid
FSS	Family Support Services	TN	Tennessee
FY	Fiscal Year	TNKids	DCS's SACWIS
GED	General Education Development Diploma	TPR	Termination of Parental Rights
ICPC	Interstate Compact on the Placement of Children		
IDEA	Individuals with Disabilities Education Act		

IDEA IEPA

Inter-ethnic Placement Act



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Phil Bredesen, Governor

Viola P. Miller, Commissioner